

**TEMPLE CITY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM –VIRTUAL (TELECONFERENCE)
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

Approved Minutes of the Regular Board Meeting of October 27, 2021

Member Smith called the Regular Meeting to order at 6:00 p.m.

Call to Order

Board Members Present

Matt W. Smith, President
Melissa Espinoza, Vice President
Mary Sneed, Clerk
Mike Lin, Member
Donna Georgino, Member
Kianna Le, Student Board Member

Roll Call by ROLL
CALL VOTE

ROLL CALL: Sneed, Smith, Lin, Georgino, Espinoza

Administrators Present

Kimberly Fricker, Superintendent
Tamar Kataroyan, Assistant Superintendent Personnel Services
Connie Wu, Assistant Superintendent Business Services
Susan Hemans, Executive Director Educational Technology
Christopher Holmes, Director of Student Services

There were no public comments.

Public Comments on
Closed Session
Agenda Items

Disclosure of Item(s) to be Discussed in Closed Session
(Board action in Closed Session must be taken by roll call vote.)

Disclosure of
Item(s) to be
Discussed in Closed
Session

1. Personnel Matters (Government Code 54957)
Public Employee Appointment, Discipline, Dismissal, Release
2. Public Employee Appointment (Government Code 54957, sub. (b)(1)):
Position: Interim Assistant Superintendent Educational Services
Position: Interim Director, Maintenance and Operations
3. Conference with Labor Negotiators (Government Code 54957.6)
Designated Representative(s): Matt W. Smith, Board President, and
Candace Bandoian, Legal Counsel for Temple City Unified School
District: Unrepresented Employee: Superintendent
4. Conference with Legal Counsel – Anticipated Litigation
Significant exposure to litigation pursuant to Gov. Code, § 54956.9,
subd. (d)(2): One case
5. Conference with Legal Counsel – Anticipated Litigation
Significant exposure to litigation pursuant to Gov. Code, § 54956.9,
subd. (d)(4): Three cases

On motion of Member Lin, seconded by Member Sneed on a 5-0-0 ROLL CALL
vote, the Board adjourned to Closed Session at 6:01 p.m.

Adjourned to
Closed Session

Aye: Smith, Lin, Georgino, Espinoza, Sneed
Nay: None
Abstain: None
Absent: None

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On motion of Member Espinoza, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board reconvened to Open Session at 7:00 p.m.

Reconvened to
Open Session

Aye: Lin, Georgino, Espinoza, Sneed, Smith

Nay: None

Abstain: None

Absent: None

Member Smith announced that tonight's meeting is being digitally recorded.

Recording of
Meeting

Board Member Smith led the flag salute.

Flag Salute

During its recently concluded closed session, the Board voted to appoint Christopher Holmes to serve as Interim Assistant Superintendent of Educational Services, effective October 28, 2021. The vote was unanimous

Action Taken in
Closed Session

Additionally, during closed session, the Board also voted to appoint Anthony Salazar to serve as Interim Director of Maintenance and Operations, effective October 1, 2021. The vote was unanimous

There were no changes to tonight's agenda.

Changes to
tonight's Agenda

On motion of Member Lin, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Approved tonight's agenda.

Approved Agenda

Aye: Georgino, Espinoza, Sneed, Smith, Lin

Nay: None

Abstain: None

Absent: None

Member Georgino was disconnected at 7:17 p.m. and rejoined the meeting at 7:20 p.m.

Cloverly Elementary PBIS Presentation –Stephen Edo & Jonathan Depeyer

Special
Recognition/
Presentation

Mr. Edo, Jonathan Depeyer and Judy Call shared about the positive impact of (PBIS) Positive Behavioral Interventions and Supports at Cloverly Elementary.

Key topics:

Promote school safety and good behavior.

Teach kids about behavior expectations and strategies.

Focus is on prevention not punishment.

PBIS leads to fewer detentions and suspensions. Students also earn better grades.

Ideological shift of PBIS is moving from punitive consequences to positive support and interventions.

Shared on the implemented systems that support PBIS.

Thanked Monica Lukesh, Jonathan Depeyer, Judy Call and all of the counselors and teachers that support PBIS and fine-tune the core values at Cloverly: Be safe, be kind, be responsible, be positive in our actions and words.

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There were no public comments.

Public Comments

Member Smith

Community
Update

Halloween Drive Thru Event at Temple City Park.

Relay for Life will be held on Saturday November 6, 2021 from 12:00 -8 p.m.

Veterans Day Celebration at Temple City Park on November 11, 2021. The program will begin at 10:30 A.M. at Temple City Park's Performing Arts Pavilion, located at 9701 Las Tunas Dr., Temple City.

Connie Wu

Business Services
Update

- Thanked the Board, Dr. Fricker and the community for the opportunity to lead the business department.
- Has met the district administrators, department directors, supervisors and has visited some of our campuses.
- Preparing for the First Interim with Eide Bailey.
- Has started to review the district-wide list of contracts and service agreements.
- Will soon be meeting with LPA the architect firm working on our Facility Master Plan.
- Working with LACOE on implementation of the BEST system project.

Kimberly Fricker

Educational
Services
Update

- Has met with the curriculum team on book adoptions which will be part of a presentation later in this meeting.
- Curriculum Department in planning stages for upcoming November 1, 2021 Professional Development Day.
- Has met with Mickie Wong to discuss development and planning of the preschool.
- Welcomed Connie Wu to the district and thanked her for diving in and taking grasps of all projects.
- Has met with Special Education and making sure all IEPs are on track and we are in compliance with services and minutes.

Dr. Kataroyan

Personnel Services
Update

- District has put together a stipend committee that met 2 weeks ago. The goal is to review the stipends across the district, conduct a needs assessment, evaluate cost of ownership, review job descriptions and standardize the criteria for the procedure in which stipends are issued.
- Personnel has begun to process the paperwork for all our Benefits plans as open enrollment closed on October 15.
- District is still in the midst of hiring both on the certificated and classified side. We currently have several openings for special education teachers due to maternity and medical leaves.
- Personnel department continues to prioritize serving our employees with the highest level of care and professionalism while working together as a team alongside all our certificated and classified staff to achieve one common goal- serving all our TCUSD students.

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Chris Holmes

Student Services
Update

- Commended Mr. Edo on his presentation.
- Collaboration between teams at different sites and with the district office has shown some successful targeted strategies and interventions to support our students in improving the way they are approaching their behavior.
- Schools districtwide are observing Red Ribbon Week at sites this week. Great to see our kids out there in red and the fences decorated in red showing that our students are pledging to be drug free.
- It is also Bullying Prevention month and on October 20th it was Unity Day. All these activities and observances this month are alignment with supporting positive behaviors in students.
- At the end of this week, we are going to see Halloween activities happening on our campuses safely with our proper social distancing guidelines. Next week November 1 and 2 if you have a chance to visit campuses, you will see celebrations for Día de Los Muertos to recognize cultural awareness.
- Thanked Monica Lukesh for her work and expertise with PBIS in our district.

Susan Hemans

Educational
Technology

- TCEA has selected 6 members to be on the Technology Committee to work on the 3-5 year Technology Plan. They will join with district and classified staff to meet monthly.
- There has been some movement with the Virtual Academy as vaccination rates increase. Approximately 7 students returning to elementary sites next week, 5 returning to Oak and 2 to TCHS. However, Virtual Academy has also gained one student at TCHS and a couple to the elementary schools.

Kyla Hjertstedt, TCEA: Welcomed Connie to the District, has met her and looking forward to working together.

Bargaining Unit
Comments

Robin Penn, CSEA #105: No comments tonight.

Art Contreras, CSEA #823: No comments tonight.

Member Espinoza

Board Member
Comments

- Thanked Mr. Edo the presentation tonight, happy to see us taking a really positive approach to student behavior.
- Happy to hear from Chris Homes on building cultural awareness.
- Recognized LGBTQ+ National History Month where we celebrate history and achievements of the LGBTQ+ community.
- Recognized Filipino-American History Month celebrating the first reported presence of our Filipino brothers and sisters which happened to be October 18, 1587.
- Congratulated the TCHS students that will be performing in the Tournament of Rose's Honor Band. Students Sonia Martinez, Christina Henderson, Kylie Bell, Jackie Reyes and Jillian Valdez. Congratulations on that honor we'll be looking out for you.
- Attended the fundraiser at Handel's Ice Cream.
- Attended the PTA Council meeting.

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- Attended the Fall Festival on Saturday and it really filled her heart and the hearts of others in the community to see everybody coming together for a tradition that we missed last year.
- Thanked all the performing arts teachers, advisors and staff that supported and planned the event. Thanked all the volunteers and the organizations that donated to the silent auction and had a booth at the event. The support is greatly appreciated!

Member Georgino

- Congratulated all our schools for their high ranking in the U.S. News and World Report and gave special congratulations to Emperor who placed 393 in California out of 5,534 schools so they are in the top seven percent in California good job to all of our schools.
- Congratulated the TCHS Lady Rams volleyball team who qualified to go to CIF, believes they lost in the first round but that was a great achievement.
- Congratulated the Lady Rams golf team who will be competing in the CIF team competition on November 2 and the individual competition. We had three students participating Nicole Yang, Kacey Ly and Mona Nora. Kacey who is a freshman placed third in the CIF Southern Section Individual Northern regional tournament so she will be advancing to the SCGA tournament.
- Attended the city of Temple City's Committee on Aging meeting for which I am the district representative and also in attendance from the DDSLC was Bob Westgate and Ken Wu. Happy to report that some progress has been made on coming up with an intergenerational activity for the leadership students at the learning center. The city and the district have collaborated to come up with the program they're calling Words of Wisdom or "WOW" it will be kind of like a Ted talk program for seniors. Hopefully it will start by January 2022.
- Congratulated Rick Crosby the Assistant Superintendent of Personnel for the Duarte Unified School District he was honored by LACOE for coordinating the vaccination clinics for several districts in the San Gabriel Valley including ours and so congratulations to him and again thanks for helping us get all of our staff vaccinated.

Member Lin

- Congratulated Anthony Salazar and Christopher Holmes on their appointments and welcomed Connie Wu to the TCUSD.
- Congratulated Cloverly Elementary for their deployment of PBIS and on catching kids when they are good. Glad to hear we are focusing towards restorative practices as well as positive reinforcement.
- Recognized the support and care that our teachers and staff provide to our students will help students intrinsically become the kind compassionate and caring citizens of tomorrow who will hopefully one day take care of our future retirees.
- Acknowledged that observing Red Ribbon week is where schools focus on drug prevention of course in an age-appropriate manner for our younger elementary students it would be appropriate to focus on living a healthy lifestyle, eating healthy foods, exercising and getting enough sleep.

Member Smith

- Thanked Stephen, Jonathan and Judy for the PBIS presentation and a job well done.
- Recognized that Emperor was listed as one of the best elementary schools in the state.
- Welcomed Connie Wu to TCUSD and congratulated Chris and Anthony on their appointments earlier this evening.
- Attended the Fall Festival on Saturday and really enjoyed looking at all the presentations and performances from the different groups in our school district. It was a nice day and it was exciting to be out and among people even though everyone was wearing masks.

Member Sneed

- Congratulated all the groups who performed at the Fall Festival this past weekend. It was obvious Temple City was ready to come out to celebrate with some great entertainment from our students.
- Congratulated our students who will represent Temple City in the 2022 Rose Parade Honor Band: Sonia Martinez and Christina Henderson will be on Banner, and Kylie Bell, Jackie Reyes, and Jillian Valdez will be on flags.
- This week we celebrated Red Ribbon Week. For 36 years, this week is a time to honor the memory of Enrique Camarena, a DEA agent killed by drug traffickers in 1985. For our students, they recognize Red Ribbon Week as a time to unite and commit themselves to drug free world.
- Thanked Principal Stephen Edo and Jonathan Depeyer for their presentation on PBIS. It's nice to see how this important program is working at our school sites.
- Last week joined a presentation by a former student, Charlie Dodge, who is an intern with the Oregon-California Trail Association as she continues her studies in New York. What a thrill it was to enjoy hearing her research on the Camden 13. I'm very proud of her.
- This past Saturday, Temple City was painted purple in the first activity bringing attention to the fight against cancer. Thanked Lynne Hanamoto and all the adults and students who came out to cover TC in purple ribbons. This week, Relay for Life of Temple City will be celebrating our survivors at a dinner hosted by Bob Westgate and Jessica Goold, our Survivor chairmen. The following Saturday is the 10th annual Relay for Life in Temple City Park. Come out to help support the work of the American Cancer Society. We welcome everyone to join us for this event.

Member Georgino was disconnected at 7:45 p.m. and rejoined the meeting at 7:47 p.m.

Kianna Le

- Thanked PTAs from each school site for their hard work decorating and providing ribbons for Red Ribbon Week.
- Attended Cloverly's first student council meeting today during lunchtime and all the students were participating in their pajama day for Red Ribbon spirit week.

Student Board
Member
Comments

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- Helped them make their Halloween Boo Grams and congratulated them as they sold over 600 lollipop grams, which funds their student council activities.
- Congratulated our girls' tennis team at TCHS, they played their first CIF tournament today.
- TCHS's last home football game of the season is this Friday at 7 p.m. and our Cross Country League Finals are next Thursday November 4th at Lacey Park.
- Last Wednesday had the opportunity to meet Principal Heredia from La Rosa and she gave updates on all things happening at La Rosa.
- Tomorrow is actually STEAM day at La Rosa and this year they will be able to participate in a Covid-19 friendly version with virtual science experiment assemblies.
- Excited to hear about all the PBIS updates around the district.

Dr. Fricker

- Thanked Mari Montgomery who is responsible to clear all of our athletes and all of our performing arts performers for both the Fall Festival and all of the athletic activities that go on throughout the seasons.
- Welcomed Connie she's been a breath of fresh air she does have a lot of work ahead of her and we're just going to get through everything and she is just a great positive member of our team.
- Glad to see all of the Red Ribbon week celebrations that are going on across our district and the commitment of our students and our staff to have a solid drug prevention/awareness program. Thanked all of the teachers, the staff and the principals who actually make that happen and come to life in conjunction with members of the community and our PTAs.
- Cabinet members have been going to all sites and visiting their staff meetings to give them brief updates on what we are working on in our offices and to make sure that they continue to have name and face contact with each other.
- Congratulated all of our schools for the U.S. News ranking report they all came in at extremely high levels and that just speaks to the level of care and commitment of our staff, our principals, our administrators, our students and our families to the excellent education from Temple City. Congratulated Myra Ruedel for the accolades given to Emperor Elementary.
- Attended the Superintendent Symposium last Friday hosted by LACOE where Rick Crosby received an award. Thanked Donna for recognizing Rick Crosby from Duarte Unified who partnered with TCUSD and City of Hope to get our district vaccinated.

Superintendent
Comments

There were no written communications this evening.

Written
Communications
**Discussion/
Information Items**

Student Services Pupil Update

Item 21

Chris Holmes gave a brief update on student discipline and behavioral issues at the sites. He also shared on how PBIS is holding students accountable in a positive way.

**Elementary and Secondary Emergency Relief Fund III (ESSER III) Plan –
Presentation- Dr. Kimberly Fricker**

Item 22

Topics:

Curriculum & Instruction Materials

Math Curriculum Adoption

Social and Emotional Health Services

Facility Upgrades

HVAC Upgrade and replacement plan

Technology Upgrades-Susan Hemans

Technology Presentation-Susan Hemans

Item 23

Topics:

Changes in Technology since 2017

2017 – Upgraded network and Wi-Fi systems based on existing parameters

700 staff devices -400 Student devices either on carts or a computer lab

March 2020 – Work from Home-Teachers using laptops at home

Chromebooks and laptops pushed out to students

District techs moved out to sites for support

Devices and Wi-Fi -Use of ESSER III Funds

Initiate upgrade at TCHS beginning in December /January

Replace current access points, multi-gig switches and Network Access Control software (NAC)

Older Access points temporarily installed at Oak and elementary sites

District-wide technology modernization in summer 2022

Replace the entire switch and wireless infrastructure at all sites including finishing the switch replacement and additional access points at TCHS with eRate funding and TCUSD funded for district, warehouse and preschool sites.

Personnel Needs

Needs for additional clerical and technology support.

Changing Personnel Services Department Name-Tamar Kataroyan

Item 24

Tamar Kataroyan explained how Personnel department title change is to align it with the up-to-date title standards of many local districts as well as LACOE.

**Discussion/
Action Items**

On motion of Member Lin, seconded by Member Sneed on a 5-0-0 ROLL CALL vote, the Board Adopted Resolution 2122-12 Recognizing a State of Emergency and Re-Authorizing Teleconferencing Meetings Pursuant to AB 361.

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Sneed, Smith, Lin, Georgino

Nay: None

Abstain: None

Absent: None

Item 25. Adopted
Resolution 2122-12
Recognizing a State of
Emergency and Re-
Authorizing
Teleconferenced
Meetings Pursuant to AB
361.

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On motion of Member Georgino, seconded by Member Espinoza on a 5-0-0 ROLL CALL vote, the Board Approved Elementary and Secondary Emergency Relief Fund III (ESSER III) Plan.

Item 26. Approved Elementary and Secondary Emergency Relief Fund III (ESSER III) Plan.

Preferential Vote: Student Member Le: AYE

Aye: Sneed, Smith, Lin, Georgino, Espinoza
Nay: None
Abstain: None
Absent: None

On motion of Member Espinoza, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Adopted Resolution 2122-13 Authorizing the Establishment of Fund 67.0 – Self-Insurance Fund for Employee Benefits

Item 27. Adopted Resolution 2122-13 Authorizing the Establishment of Fund 67.0 – Self-Insurance Fund for Employee Benefits.

Preferential Vote: Student Member Le: AYE

Aye: Smith, Lin, Georgino, Espinoza, Sneed
Nay: None
Abstain: None
Absent: None

Ms. Connie Wu explained the background on establishing this fund.

On motion of Member Lin, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Approved Appointment Change of JPA District Representatives.

Item 28. Approved Appointment Change of JPA District Representatives.

Preferential Vote: Student Member Le: AYE

Aye: Lin, Georgino, Espinoza, Sneed, Smith
Nay: None
Abstain: None
Absent: None

On motion of Member Lin, seconded by Member Sneed on a 5-0-0 ROLL CALL vote, the Board Approved Budget Adjustments for the FY 2021-22 Budget.

Item 29. Approved Budget Adjustments for the FY 2021-22 Budget.

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Espinoza, Sneed, Smith, Lin
Nay: None
Abstain: None
Absent: None

On motion of Member Lin, seconded by Member Espinoza on a 5-0-0 ROLL CALL vote, the Board Approved the CPS Salary Study.

Item 30. Approved the CPS Salary Study.

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Sneed, Smith, Lin, Georgino
Nay: None
Abstain: None
Absent: None

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Consent Agenda

On motion of Member Espinoza, seconded by Member Georgino on a 5-0-0
ROLL CALL vote, the Board Approved the following Consent Agenda as follows:

Items 31-35
Approved Consent
Agenda

- 31. Minutes of the Regular Meeting of the Board of Education of October 13, 2021
- 32. Payroll Documents, Warrants, Contracts, and Purchase Orders
- 33. Disposal of Obsolete Equipment
- 34. Certificated Personnel Order 2122-06
- 35. Classified Personnel Order 2122-06

Preferential Vote: Student Member Le: AYE

Aye: Sneed, Smith, Lin, Georgino, Espinoza

Nay: None

Abstain: None

Absent: None

Board Request or
Comments

Add Dual Language Immersion Program as a future item.

Future Items

There were no additional public comments.

Additional Public
Comments

On motion of Member Lin, seconded by Member Espinoza on a 5-0-0 ROLL CALL
vote, the meeting adjourned at 8:41 p.m.

Adjournment

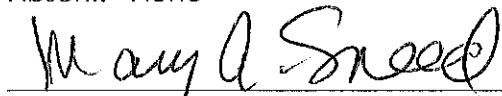
Preferential Vote: Student Member Le: AYE

Aye: Smith, Lin, Georgino, Espinoza, Sneed

Nay: None

Abstain: None

Absent: None



Mary Sneed, Clerk of the Board of Education

Future Board of Education Meetings

November 10, 2021
December 8, 2021
(Annual Organizational Meeting)
January 26, 2022
February 9 and 23, 2022

March 9 and 23, 2022
April 27, 2022
May 11 and 25, 2022
June 8 and 22, 2022