

**TEMPLE CITY UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
DISTRICT OFFICE BOARDROOM  
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

**Approved Minutes of the Regular Board Meeting of August 26, 2020**

Donna Georgino called the Regular Meeting to order at 6:00 p.m.

Call to Order

Board Members Present

Donna Georgino, President  
Mike Lin, Vice President  
Melissa Espinoza, Clerk  
Matt W. Smith, Member  
Kenneth Knollenberg, Member

Roll Call by ROLL  
CALL VOTE

Administrators Present

Kimberly Fricker, Superintendent  
Monica Makiewicz, Associate Superintendent  
Marianne Sarraill, Chief Business Official  
Hannah Geddy, Executive Director Student Services and Technology

Ellen Laughlin, TCEA:

Bargaining Unit  
Comments

Recognized that the Board, Superintendent and Cabinet facilitated the necessary adaptations, which are required by the state to receive revenue for us to teach in a distance-learning model.

Dr. Fricker, Dr. Makiewicz, Marianne Sarraill, Dr. Kataroyan, Mrs. Geddy, and Dr. Gomez deserve our recognition, our gratitude, and our respect. Our colleagues at the district office deserve our kindness and grace. They have worked all summer nonstop at a job that honestly no one can succeed at. They have done a phenomenal job transitioning our school district to Distance Learning. Thankful and appreciative of all district principals and assistant principals who have also worked tirelessly to problem solve and turn their sites into virtual learning schools while continuously supporting teachers.

Robin Penn, CSEA #105: Recognized the hard work from the District Staff. Also, spoke regarding concern about a letter from an employee sent to the Board regarding the results of the classified study and hiring practices within the District. Feels position should have been flown and would like Item 32E looked at by the Board. Also on item #25 Webmaster position since the position was previously a CSEA105 position.

There were no public comments on Closed Session Agenda.

Public Comments on  
Closed Session  
Agenda Items

Disclosure of Item(s) to be Discussed in Closed Session  
(Board action in Closed Session must be taken by roll call vote.)

Disclosure of  
Item(s) to be  
Discussed in Closed  
Session

- Personnel Matters (Government Code 54957)  
Public Employee Appointment, Discipline, Dismissal, Release
- Conference With Labor Negotiators (Government Code 54957.6)  
Designated Representative(s): Donna Georgino, Board President  
Unrepresented Employee: Superintendent

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of  
August 26, 2020

On motion of Member Smith, seconded by Member Lin and on a 5-0-0 Roll Call vote, the Board adjourned to Closed Session at 6:09 p.m.

Adjourned to  
Closed Session

Aye: Smith, Espinoza, Lin, Georgino, Knollenberg

Nay: None

Abstain: None

Absent: None

On motion of Member Espinoza seconded by Member Smith and on a 5-0-0 Roll Call vote the Board reconvened to Open Session at 7:02 p.m.

Reconvened to  
Open Session

Aye: Espinoza, Georgino, Knollenberg, Smith, Lin

Nay: None

Abstain: None

Absent: None

Member Georgino announced that tonight's meeting is being digitally recorded.

Recording of  
Meeting

Board Member Georgino led the flag salute.

Flag Salute

There was no action taken in closed Session

Action Taken in  
Closed Session

Richard Lohman recognized Honorary Speakers from the Class of 2020 Graduation Speakers- Angela Hsu and Jacqueline Rivera. He explained the entire process and guidelines. Asked Angela to speak about going through the process and how she felt giving the speech to her class.

Special  
Recognition/  
Presentation

Angela Hsu said winning was unexpected and it was a fun process that helped to reflect on senior year. Did not expect to give speech by video, it was a good experience. At first was disappointed not on stage but was a unique experience.

Member Georgino read a letter sent to the Board from Maria Cabrera, Lisa Sayphraraj and Yvonne Wong regarding concerns about hiring procedures, reclassification from job study and salary increases for 2 of the 4 classified staff members on tonight's agenda. Requested the Board review this matter.

Public Comments

Donna thanked the Kiwanis Club for sponsoring lunch for the District Office today.

Community  
Update

Today was the first day of school and Member Georgino thanked all the staff for the countless hours and for working in the heat to prepare for today.

Community Events:

Relay for Life October 3, 2020 will be a virtual event. Ways to participate – You can honor a loved one the Luminaria Slideshow by submitting a picture or by purchasing a luminaria bags. Information will be available on website:

[www.relayforlife.org](http://www.relayforlife.org) –Temple City

Camelia Festival is looking at different activities this year. Will be holding theme contest for students in the next month.

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of  
August 26, 2020

Marianne Sarraill

Business Services  
Update

- Thanked Oak Avenue PTA for generous donation of \$ 3800.00 details: 200.00 for Oak Avenue music department, 200.00 for PE and fitness, 3200.00 for Marquee, materials and supplies and 200.00 for the Media Center
- Gave update on solar panel accident at TCHS. Electrical collection has since been rerouted. Waiting for proposal for repairs and will update Board on next steps.
- Food services served 309 lunches today, which was less than expected but will monitor.
- Pick up date for PPE from Governor's Office of Emergency Services is set September 4, 2020. We should be receiving adult and child masks, N95 masks, hand sanitizer and thermometers.

Hannah Geddy

Educational  
Services  
Update

- Congratulated and thanked all teachers for patience and great collaboration and feedback with new platform.
- Help desk had students with minor issues, such as internet speed at their location and connecting to our server. Working to configure and add resources.
- Student orientation invite sent out to students and response was great. Our new Teachers on Special Assignment (TOSA), Scott Sherman and Amy Gerling made class.
- Dr. Gomez is working on curricular platforms and building into Canvas and online resources.
- Thanked teachers for stepping up and taking on this difficult challenge.

Monica Makiewicz

Personnel Services  
Update

- Thanked the Personnel Dept. for help in hiring about 30 positions in the last 3 weeks.
- Thanked everyone for a great first day. The executive cabinet had the chance to visit each site and seeing everyone hard at work.
- Open Enrollment will begin for health benefits. Personnel will send out information soon to all employees.
- Training links will come out soon for Mandated Reporter and Anti-Harassment. All administrators will receive Title IX training time reflect new legislation.

Ellen Laughlin, TCEA: Thanked all for a wonderful first day. Announced that Kyla Hjerdstedt is the new TCEA president.

Bargaining Unit  
Comments

Robin Penn, CSEA #105: No additional comments.

Art Contreras, CSEA #823: Wished Board members good luck on the upcoming election.

Thanked Monica and Marianne for their work on the Memorandum of Understanding (MOU) and working with the District the last seven months has been a good experience. Feels the high school team of Administration is top notch and awesome.

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of  
August 26, 2020

Member Georgino

Board Member  
Comments

- Thanked Oak Avenue PTA for donations
- Thanked all PTA's for all their donations to the Sites. Encouraged all to please try to join and support PTA's.
- August 6<sup>th</sup> was a joint meeting with the City of Temple City and looking to build a collaborative relationship with them.
- Graduation was fabulous and organized, very impressed.
- Observed the La Rosa's back to school nights and really impressed with teachers efforts and creativity. Looking forward to back to school nights at the other schools.

Member Lin

- Congratulations to our schools for welcoming our students back to a new school year.
- Thanked our staff and employee associations for your dedication and teamwork.
- Thanked parents and guardians for trust and support and co-teaching at home.
- Great job to Angela Hsu and good luck at UC Santa Barbara and your major in communications.
- Said that our classrooms no matter what the setting serve as the point of connections for much more than education, they help us recognize, understand and appreciate our differences. We have a responsibility to make sure we are doing our part to foster empathy and compassion. Our schools are the diverse learning environments where youth can learn acceptance and belonging. We believe deeply in ensuring students are healthy, supported, engaged, challenged, safe and socially and emotionally intelligent. Our district has put policies and practices into place to make sure that everyone in the TCUSD community has the opportunity to learn and work in an environment where they are treated with dignity and respect, free from bullying, harassment, micro aggression, xenophobia, bigotry, homophobia and racism. Jacob Blake, George Floyd, Breonna Taylor and the many, too many to name, African Americans through history that have been gunned down unarmed. I would like to say to all African-American students and staff you matter, Black Lives Matter, not more not less. We see you and we support you.

Member Espinoza

- Thanked all staff members and volunteers for helping with registration in the heat.
- Congratulated all on the first day of school, thanked teachers, staff and administrators for all the planning and work.
- Graduation was a great day and all families made the most of it.
- Attended Grad Nite committee meeting last Wednesday and encouraged seniors to go online and fill out survey.
- Thanked Oak Avenue PTA for very generous donation and community partnership.

Member Knollenberg

- Thanked everybody for work on graduation and the staff at the high school.

- Thanked all the students on for the first day of school.
- Thanked all the District staff, parents, and students for the hard work.

Member Smith

- Graduation ceremony at the high school was the 17<sup>th</sup> participated in and was the most fun.
- Congratulations to everybody on making it through the first day of school, it has been an immense undertaking and all went really well.
- Great job on Site distribution of supplies and devices.
- Was looking forward to hearing Ellen's comments again from earlier, were kind and appreciated. Welcomed Kyla and wished her well. Look forward to having future meetings.
- Relay for Life is October 3, interesting things planned for event so please visit website. [www.relayforlife.org](http://www.relayforlife.org) Temple City

Dr. Fricker

Superintendent  
Comments

- Thanked Ellen and it was a pleasure working with you all last year. Welcomed Kyla as the new president looking forward to continuing partnership and I think that we collaborate very well.
- First day of school, all summer planning and plotting to open up schools in so many different ways. Thanked every single person that had a hand in preparing for opening day.
- Welcomed students back to a virtual platform instead of a physical platform.
- Proud to go through all of the decision-making processes that we went through to offer a learning management system for all of our students to make sure that they have every opportunity to receive the quality of education that Temple City is known for.
- Thanked school site classified individuals who spent much of their time imaging computers and passing out student materials while making sure that the health and safety precautions were put into place. Were also there to answer parent phone calls and to help with the launch of opening of school.
- Appreciation to certificated staff for your willingness to learn and redefine the way you do your job and that the way you are as a professional in an online learning environment. Their embrace and willingness to tackle this challenge head on and to be part of the solution. You are heroes and the Board of Education and District office appreciate you all very much.
- Thanked the Site administrators for all the work, and input down to every detail to put everything into place and open up school.
- Thanked Superintendents Task force and Tech Committee for the honest discussions and collaboration to make sure that we tried to meet needs and provide resources and support. Thanked all that dedicated their time this summer on the taskforce and committee.
- Thanked District office team for the insurmountable task that was before us to make sure devices were imaged and systems came together. There is no better team that I would want to lead us through this and lead us into this new era of Education. Tech department was on the forefront with resources and support to image devices.
- Thanked Curriculum and Instruction and Special Education teams for all.
- Thanked Cary Smith, Cindy Ayala and Sylvia Mok for all the hard work.

- Thanked Hannah Geddy of Student Services for all the long hours and hard work to make sure all systems integrated seamlessly together. Without her help and her team, we would not have made it to the starting line.
- Thanked Board of Education, Unions and Staff for all support

Board received an anonymous note regarding are hiring practices  
 Letter received from the California Department of Education regarding our LCAP  
 Federal Amendments scheduled for approval on September 10th and 11<sup>th</sup>.  
 Amendment will be posted on website prior to approval.

Written  
 Communications  
  
**Discussion/  
 Information Items**

Member Georgino read the Equity Statement sent out by our Superintendent  
 (posted on Website)

Equity Statement

Equity and Inclusion Update-Dr. Fricker

Item #19

Dr. Fricker gave update on working with student and alumni groups to look at  
 the inequalities that exist within District and community.

Inclusion and Outreach Presentation topics included:  
 (linked on 8-26-20 Agenda)

Goals

TCUSD's goal is to build and foster an inclusive educational environment based  
 on the principles of acceptance and inclusion for all students. An environment  
 where students can see themselves reflected in the curriculum, physical  
 surroundings, and community. In which diversity is honored and all individuals are  
 respected. It requires a continual and mindful focus on inclusivity, accessibility,  
 equity and social respect/justice.

Commitment  
 TCUSD Board Policies  
 Supporting All Dimensions of Equity  
 Awareness – Advocacy – Action  
 Board of Education Statement of Support  
 Focus on Access, Inclusion, Equity 2019-2020  
 Employee & Student Accountability  
 Professional Development & Training  
 Curriculum & Instruction  
 TCUSD's Awareness and Advocacy  
 Next Steps

Members Espinoza, Lin had input and questions.

Citizens' Oversight Committee (COC) Annual Report-Gina Aparicio

Item #20

Gina Aparicio introduced the members of the Citizens' Oversight Committee.  
 She explained meetings, dates, notices, agendas, minutes and documents are  
 public and available on TCUSD website.

Audit report dated August 26, 2020 stated the District is in compliance with Article 13A Section 1B3 and current projects are authorized under Measure S.

On motion of Member Knollenberg, seconded by Member Smith, and on a 5-0-0 Roll Call vote, the Board Adopted Resolution 2021-04 Proclaiming September 6-12, 2020 as "Yellow Ribbon Week" Suicide Prevention Week and Observing October as "School Safety Month"

Aye: Lin, Georgino, Knollenberg, Smith, Espinoza

Nay: None

Abstain: None

Absent: None

On motion of Member Knollenberg, seconded by Member Smith, and on a 5-0-0 Roll Call vote, the Board Approved 2020-2021 Designation of California Interscholastic Federation (CIF) Representatives to League

Aye: Georgino, Knollenberg, Smith, Espinoza, Lin

Nay: None

Abstain: None

Absent: None

Dr. Fricker explained this is an annual process to designate Athletic Director and Principal as representatives to CIF.

On motion of Member Knollenberg, seconded by Member Espinoza, and on a 5-0-0 Roll Call vote, the Board Received Board Policies for Second Reading and Approved:

- 4030 - Nondiscrimination In Employment
- 4119.11, 4219.11, 4319.11 - Sexual Harassment
- 4119.21/4219.21/4319.21- Professional Standards
- 4119.22 - Dress and Grooming
- 4119.24, 4219.24, 4319.24 - Maintaining Appropriate Adult-Student Interactions
- 4219.22 - Dress and Grooming
- 4319.22 - Dress and Grooming
- 5145.3 - Nondiscrimination/Harassment
- 5145.7 - Sexual Harassment

Aye: Knollenberg, Smith, Espinoza, Lin, Georgino

Nay: None

Abstain: None

Absent: None

Monica explained the updates had contained language that was previously in question.

#### **Discussion/ Action Information Items**

Item #21 Adopted Resolution 2021-04 Proclaiming September 6-12, 2020 as "Yellow Ribbon Week" Suicide Prevention Week and Observing October as "School Safety Month"

Item 22 Approved 2020-2021 Designation of California Interscholastic Federation (CIF) Representatives to League

Item #23 Received Board Policies for Second Reading and Approved:  
4030 - Nondiscrimination In Employment, 4119.11, 4219.11, 4319.11 - Sexual Harassment, 4119.21/4219.21/4319.21 - Professional Standards, 4119.22 - Dress And Grooming, 4119.24, 4219.24, 4319.24 - Maintaining Appropriate Adult-Student Interactions, 4219.22 - Dress And Grooming, 4319.22 - Dress And Grooming, 5145.3 - Nondiscrimination/Harassment, 5145.7 - Sexual Harassment

On motion of Member Espinoza, seconded by Member Knollenberg, and on a 5-0-0 Roll Call vote, the Board Approved the Consolidated Application for 2020-2021

Item #24 Approved the Consolidated Application for 2020-2021

Aye: Smith, Espinoza, Lin, Georgino, Knollenberg  
Nay: None  
Abstain: None  
Absent: None

Mercedes gave background on the application for categorical funding and submission requirements to request funding.

Member Lin had a question regarding learning loss mitigation funds and Title Funds.

On motion of Member Smith, seconded by Member Knollenberg, and on a 5-0-0 Roll Call vote, the Board Tabled Item #25 Webmaster Position until after a Communications Presentation Update.

Item 25 Tabled Item #25 Webmaster Position until after a Communications Presentation Update

Aye: Espinoza, Lin, Georgino, Knollenberg, Smith  
Nay: None  
Abstain: None  
Absent: None

Member Georgino read public comment from Jerry Jambazian regarding Webmaster position observations and input of District needs for Webmaster-Public Information Officer (PIO).

Monica explained the position and the District's needs.

Members had questions and input. After discussion, original motion was withdrawn and motion was made to table item until after a communications presentation.

## Consent Agenda

On motion of Member Georgino, seconded by Member Smith, and on a 5-0-0 ROLL CALL vote, the Board Tabled Classified Consent Agenda 2021-03- Item 32E of the following Consent Agenda

Item 32E Tabled Classified Consent Agenda 2021-03 Item 32E on the following Consent Agenda

Aye: Lin, Georgino, Knollenberg, Smith, Espinoza  
Nay: None  
Abstain: None  
Absent: None

On motion of Member Knollenberg, seconded by Member Lin, and on a 5-0-0 ROLL CALL vote, the Board Approved the following Consent Agenda as follows:

Items 26-32 Approved Consent Agenda

- Minutes of the Special Joint City –TCUSD Board of Education Meeting of August 6, 2020
- Minutes of the Special Meeting of the Board of Education of August 5, 2020
- Minutes of the Regular Meeting of the Board of Education of July 22, 2020



Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of August 26, 2020

- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Accept Donations
- Certificated Personnel Order 2021-03
- Classified Personnel Order 2021-03 **(Except Item 32E)**

Aye: Georgino, Knollenberg Smith, Espinoza, Lin

Nay: None

Abstain: None

Absent: None

Members Espinoza and Smith had questions on the Contracts page

There were no comments

Board Request or  
Comments

Member Smith would like to have a Joint Meeting with Personnel Commission.

Member Lin would like to have Virtual / Zoom drills.

Member Georgino would like the Community Service Agenda Item for 2022 on future agenda and a demo on the Canvas Distance Learning Platform.

Future Items

There were no public comments.

Additional Public  
Comments

On motion of Member

Espinoza, seconded by Member Smith, and on a 5-0-0 ROLL CALL vote, the meeting was adjourned at 9:18 p.m.

Adjournment

Aye: Georgino, Knollenberg, Smith, Espinoza, Lin

Nay: None

Abstain: None

Absent: None



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Melissa Espinoza, Clerk of the Board of Education

Future Board of Education Meetings

Future Board  
Meetings

September 9 and 23, 2020

October 14 and 28, 2020

November 11, 2020

December 9, 2020

December 12, 2020

(Annual Organizational Meeting)

January 27, 2021

February 10 and 24, 2021

March 10 and 24, 2021

April 28, 2021

May 12 and 26, 2021

June 19 and 23, 2021