

TEMPLE CITY UNIFIED SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA

Approved Minutes of the Special Board Meeting of April 29, 2020

President Donna Georgino called the Regular Meeting to order at 6:11p.m.

Call to Order

Board Members Present

Donna Georgino, President

Mike Lin, Vice President

Melissa Espinoza, Clerk

Matt W. Smith, Member

Kenneth Knollenberg, Member

Samuel Au, Student Board Member

Roll Call by ROLL
CALL VOTE

Administrators Present

Kimberly Fricker, Superintendent

Monica Makiewicz, Associate Superintendent

Marianne Sarraile, Chief Business Official

Joshua Porter, Assistant Superintendent, Educational Services

Member Georgino announced that today's meeting is being digitally recorded.

Recording of
Meeting

Pledge of Allegiance led by Member Lin

Jerry Jambazian submitted a public comment with several questions regarding protocol when school reopens.-Dr. Fricker will collect answers and address.

Public Comments

He also made a personal comment that the District has been doing a good job with communication, but feels more could be done to ease the anxiety of the abnormal. A success story resonates. On closing he thanked our dedicated and flexible students, teachers, instructors, classified and certificated employees, Principals, and especially the District Staff that have adapted to almost daily changes and the long hours to make sure we stay "TCUSD Strong". We will get through this!

Ellen Laughlin, TCEA: None

Robin Penn, CSEA #105: None

Art Contreras, CSEA #823: None

Bargaining Unit
Comments

There were no written communications

Written
Communications

President Georgino explained how the process of CSBA evaluation report and meeting will be conducted tonight.

"In accordance with board bylaw 9400, on an annual basis this board is to conduct a formal self-evaluation. The purpose of evaluating ourselves as specified by California School Board Association is to demonstrate accountability to the community that elected us, create a culture of using feedback to get better, and demonstrate that district leadership is committed to continuous learning at every level.

**Discussion/
Information Items**
Item #6 Board
Discussion of
California School
Boards Association
(CSBA)
Self-Evaluation
Report

As far as I can discern, past TCUSD boards have not conducted regular evaluations. So as board president, this year I proposed using the evaluation tool provided by CSBA. In February of 2020 all board members completed an online self-evaluation form to record our individual thoughts. CSBA compiled the results of our individual thoughts and provided the report the was included with this meeting's agenda.

CSBA has a process for structuring our conversation tonight and it was outlined in the report that was provided to us. Before we begin our discussion, is everyone comfortable with the process or does anyone have suggestions on how modify the process?

As we discuss these results, there are a few critical points to keep in mind.

- The report displays a range of perceptions, not facts
- Focus discussion on what matters most
- Each member should practice empathetic listening and work to understand the views of other board members
- It's okay to differ in opinion; we don't always need to agree, but we do need to understand

Step 1: Confirm the strengths (green)

Step 2: Confirm the areas for growth (red)

Step 3: Identify areas where perceptions are mixed (yellow and blue) 1-31 and 32-55

Step 4: Agree on 3-5 most important areas. Which areas of improvement will be most beneficial to the board and the district?

Step 5: Set goals. Measurable, time-bound with success indicators

Step 6: Schedule board development workshops"

Step #1 Green Areas: 8, 9, 12, 14 and 27 these are the areas of strength

Step #2 Red Areas: 35, 56, 57, and 58 these are the areas for growth

Step #3 Blue and Yellow Areas: 1-7, 10&11, 13, 15-26, 28-34 and 36-55

Step #4&5

37. The board adopts long-range goals: By May 2020, the board will adopt a mission, vision and core values. By August 2020, the board will adopt goals for the LCAP.

56. The board pursues partnerships to support district efforts: By May 2021, the board will consider a joint-use proposal with the City of Temple City.

57. The board advocates on behalf of students and public education at the local, state and federal levels: By August of 2020, the board will conduct a special meeting to discuss areas of advocacy.

58. The board informs the community on district priorities, progress, needs and opportunities for involvement: Beginning in May 2020, all regular board meetings will highlight a successfully district/school activity. Beginning in May 2020, all regular board meetings will include an community update of upcoming district/school activities. By July 2020, on a quarterly basis, an update of board goals will be included on a meeting agenda.

Additionally the Superintendent will prepare a handbook and process for Candidate and New Board member orientation.

Item #7 Dr. Monica Makiewicz gave a presentation on stakeholder feedback from various community groups for Strategic Plan for Mission, Vision, Core Values & Beliefs.

Stakeholder groups: TCUSD Board of Education, Community Strategic Planning Meetings, Leadership Meetings, Staff Site Meetings, LCAP Meetings & Surveys Parent Advisory Committee and District English Learner Advisory Committee

Prior to Preschool discussion President Georgino read a public comment submitted by Preschool teacher Alexis Remensperger with 13 questions regarding the potential

Item #7 Mission, Vision, Core Values and Beliefs Discussion

Item #8 Preschool Discussion

preschool program. Dr. Fricker will answer the questions on the email.
Dr. Fricker gave an update on the need to possibly move and expand our preschool program because of growth in special education and the need for general education preschool program.

Members Espinoza and Lin had questions.

On motion of Member Smith, seconded by Member Lin and on a 5-0-0 vote, the Board Approved the following Consent Agenda by ROLL CALL Vote

Items 9-10
Approved Consent
Agenda

- Certificated Personnel Order 1920-16
- Classified Personnel Order 1920-16

Aye: Espinoza, Lin, Georgino, Knollenberg, Smith
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Au: AYE

Comments by Board Members: Warmest wishes to all Retirees and the need for recognition to them for their service to the District.

Member Lin: Report to Board Members --Processes to developing plans such as closing and reopening schools
Member Knollenberg: List all Board priorities for public knowledge
Member Georgino: Happy Birthday to Member Espinoza

Board Request or
Comments

Future Items

None

Additional Public
Comments


On motion of Member Espinoza, seconded by Knollenberg, and on a 5-0-0 Roll Call vote, the meeting was adjourned at 8:47 p.m.

Adjournment

Aye: Lin, Georgino, Knollenberg, Smith, Espinoza

Preferential Vote: Student Member Au: AYE

Nay: None
Abstain: None
Absent: None



Melissa Espinoza, Clerk of the Board of Education

Future Board of Education Meetings
May 13 and 27, 2020

June 10 and 24, 2020

Future Board
Meetings