TEMPLE CITY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM –VIRTUAL (TELECONFERENCE)
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA

Approved Minutes of the Regular Board Meeting of December 8, 2021

Member Espinoza called the Regular Meeting to order at 6:29 p.m.

Call to Order

Board Members Present
Melissa Espinoza, President
Donna Georgino, Vice President
Mary Sneed, Clerk
Mike Lin, Member
Matt W. Smith, Member
Kianna Le, Student Board Member

Roll Call by ROLL CALL VOTE

ROLL CALL: Smith, Espinoza, Sneed, Lin, Georgino, Le

Administrators Present
Kimberly Fricker, Superintendent
Tamar Kataroyan, Assistant Superintendent Human Resource Services
Connie Wu, Assistant Superintendent Business Services
Susan Hemans, Executive Director Educational Technology
Christopher Holmes, Interim Assistant Superintendent of Educational Services

There were no public comments.

Public Comments on Closed Session Agenda Items

Disclosure of Item(s) to be Discussed in Closed Session
(Board action in Closed Session must be taken by roll call vote.)

Disclosure of Item(s) to be Discussed in Closed Session

1. Personnel Matters (Government Code 54957)
   Public Employee Appointment, Discipline, Dismissal, Release

2. Conference with Labor Negotiators (Government Code 54957.6) Designated Representative(s): Matt W. Smith, Board President, and Candace Bandoian, Legal Counsel for Temple City Unified School District: Unrepresented Employee: Superintendent

3. Conference with Legal Counsel – Anticipated Litigation
   Significant exposure to litigation pursuant to Gov. Code, § 54956.9(d)(2):
   1 potential case
   Consideration of claim for compensation on behalf of classified employees relating to the Juneteenth Holiday

4. Conference with Legal Counsel Re Existing Litigation (Government Code 54956.9(d)(1)):
   1 case OAH Case No. 2021090230

On motion of Member Georgino, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board adjourned to Closed Session at 6:31 p.m.

Adjourned to Closed Session

Preferential Vote: Student Member Le: AYE

Aye: Smith, Sneed, Lin, Georgino, Espinoza
Nay: None
Abstain: None
Absent: None

On motion of Member Smith, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board reconvened to Open Session at 7:00 p.m.

Reconvened to Open Session

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Smith, Georgino, Sneed, Lin
Nay: None
Abstain: None
Absent: None

Member Espinoza announced that tonight's meeting is being digitally recorded.

Recording of Meeting

Student Board Member Le led the flag salute.

Flag Salute

In the recently concluded closed session, the Board took the following Actions:
Item #1 Public Employee Discipline/Dismissal/Release (Gov. Code, § 54957)

Action Taken in Closed Session

Motion by member Smith, seconded by Member Georgino by a Unanimous ROLL CALL Vote the Board voted to approve an agreement resolving the suspension of a permanent classified employee, No. A0902.

Under the terms of the agreement, the employee and the District agree that the employee will serve a suspension without pay of a specified length. In return, the employee agrees to waive their right to appeal the disciplinary action.

Item #4 Conference Legal Counsel Re Existing Litigation: OAH Case No. 2021090230
Motion by member Lin, seconded by Member Smith by a Unanimous ROLL CALL Vote the Board took action to approve a settlement agreement regarding OAH Case No. 2021090230.

There were no changes to tonight's agenda.

Changes to tonight's Agenda

Member Espinoza announced that tonight's agenda has a Public Hearing and that members of the public are welcomed to send an email or request to participate in hearings by sending request to publiccomments@tcusd.net

On motion of Member Smith, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board Approved tonight's agenda.

Approved Agenda

Preferential Vote: Student Member Le: AYE

Aye: Sneed, Georgino, Espinoza, Smith, Lin
Nay: None
Abstain: None
Absent: None

Longden Elementary – Kyle Bender, Nickie Oh-Saxon

Special Recognition/ Presentation

Shared the various activities taking place at Longden Elementary:

Welcome Back
Unity Day
Patriot & Veterans Day
Halloween Parade
Giving Back Food Drives

Extracurricular Activities
Tiger Times
4th grade Barter Day

Positive Behavior Interventions and Support (PBIS) Highlights
Presented by Martinne Amato & Danny Ramirez
Shared how Longden's PBIS program is changing students.
Theme: Be Kind - Be Safe - Be Responsible
Mr. Ramirez explained how the PBIS reward system works and the plan to expand the reward system.

Public Comments

Cassandra Pang voiced concerns about restrictions to activities due to Covid-19 as compared to neighboring districts.

Community Update

Member Espinoza shared:
Temple City High School is holding their holiday concert called "Joyous Voices" on Tuesday December 14th at 7 p.m. at the TCHS outdoor lunch shelter area tickets are on sale now online at www.templecitybrighterside.org

The city is having a Covid-19 vaccine and flu vaccine clinic on Friday, December 10th from 8 a.m. to 12 p.m. at Live Oak Park and they're strongly encouraging pre-registration online at www.myturn.ca.gov
The Camellia Festival activities have kicked off. The theme is "Small Town Big Dreams" submitted by Oak Avenue student Mia Oberlander. Shared Camellia Festival timeline also available at https://www.camelliafestival.org

Business Services Update

Connie Wu

- Visited the new Preschool site with the Director of Child Development Programs, Mickie Wong, and Interim Director of Facility and Maintenance, Anthony Salazar. Will soon kick off the campus remodel project so that it will be ready to welcome the community's new preschool students next school year.
- Business Services worked with district consultant, KeyAnalytics for the FINAL EXPENDITURE Reports and State Facility 50/06 FORMS regarding the following District projects: Temple City High School Modernization and New Construction, Cloverly Elementary School, La Rosa Elementary School and Doug Sears Learning Center.
- Our District and other neighboring districts are the last group in LA County to transition to LACOE new Financial System also called BEST Project. We have several meetings with the LACOE BEST Project team and started the process. The District will be transitioning to the new system starting next school year.

Christopher Holmes

Educational Services Update

- Math Adoption committee has been working hard and doing great work on our secondary adoption.
- The work of our Educational Services tech team has been so very important. Canvas is an important tool that we continue to use.
- The first trimester ended and parent conferences were held at the elementary schools.
- Wished everyone a Happy holiday.

Dr. Kataroyan

Human Resource Services Update

- Wished everyone a joyous, healthy holiday season.
- Human Resource Services have begun negotiations with our CSEA 823 and 105 unions and TCEA is set for the beginning of January. Looking forward to working together with our teams as we make informed decisions for the betterment of our district.
- HR department is currently working on the Annual Reporting Data for the Personnel Commission- which includes compiling data on hires, reclassifications, service awards and highlights from the last fiscal year.
- With the minimum wage law that recently passed to increase minimum wages starting January 1, we are working on updating our appropriate hourly employees wages to $ 15.00 an hour.
- HR department is currently conducting the one time upload for dental and vision services, which includes all the changes in benefits, and the changes reflected from the JPA vendor change for our life insurance.

Chris Holmes

Student Services Update

- DELAC met this week – Thanked Dr. Annie Hernandez for her help. Thanked the families of ELD students.
- The counselors met last week and it was inspiring listening to counselors talk about connecting with at risk students, some who have been hard to reach.
- PBIS rollout is going well and having a positive impact on student behavior.
- High school fall sports season has wrapped up - congratulated Kianna on her efforts in the CIF meet.
- Discipline – There has been an increase in serious student behaviors but overall, student discipline incidents are down.

Susan Hemans

Educational Technology

- TC Virtual Academy Secondary numbers up 3 to 111 students. Elementary students are slowly moving back to in person. There were 9 students that returned on Monday and another 4 will return this coming Monday. The big jump will be following winter break. We anticipate right now that we will have 335 students beginning on January 3rd. Biggest number returning are our 6th graders.
- Moving forward with tech committee and defining roles and responsibilities.

Kyla Hjertstedt, TCEA: No comments this evening.

Bargaining Unit Comments

Robin Penn, CSEA #105: Chapter 105 had their meeting/holiday dinner with a great turnout. As of January 1, 2022, Tessi Ridley will be the new CSEA 105 President and Jeanette Johnson will be the new Vice President and Robin Penn will remain on board as the Past President.

Art Contreras, CSEA #823: No comments this evening.

Board Member Comments

Member Espinoza

- Hoped everyone had a wonderful Thanksgiving and spent quality time with family and friends.
- Wished our Jewish community members a Happy Hanukkah which ended Monday.
- Recognized International Day of persons with Disabilities, a day where we help our communities become more compassionate and understanding of the challenges faced by people with disabilities.
- Attending the CSBA Annual Education Conference tomorrow and Friday and looking forward it. There are so many great options in terms of sessions to attend.
- Attended the bystander training during the LA vs Hate week held by the Los Angeles County Office of Education. The training was facilitated by representatives from two organizations, Hollaback which is a non-profit whose mission is to end harassment in all its forms and the other organization was the Asian American Advancing Justice Los Angeles which is also a nonprofit that provides low-income Asian Americans with free legal services and civil rights services.
- Attended the November 11th tribute to our Veterans at Temple City park and thanked the city for honoring our veterans with that very special ceremony.
- Attended the Council PTA meeting on December 2, 2021.
- Attended lights on Temple City which was a really wonderful event to get you into the holiday spirit. Thanked the city for that great job and all the students in our district who participated and performed.
- Attended the December hybrid meeting on Monday and also the WASC meeting.
- Wished our community members, staff, teachers, administrators and students a happy holiday whether you are celebrating Christmas, Kwanzaa or Winter Solstice. Hope all our community members have a blessed and safe holiday season.

Member Georgino

- Thanked Longden for the presentation as it is always great to see all the enrichment activities going on in the school and congratulations for all the hard work they put in this year.
- Attended the Arcadia band review and it is great and enjoyable to see Temple City Band and Auxiliaries, they make us proud.
- Attended the Kiwanis student of the month awards for November such a fun time to hear the kids and what their dreams and aspirations are. Thanked Kiwanis Club for hosting and recognizing our exceptional students.
- Attended the City-District joint meeting and is proud of the relationship that the district and the city have developed over the past few years.

Thanked Melissa for reappointing her to that committee because there's still some goals to accomplish.

- Participated in the Temple City High School WASC accreditation meeting and thanked the city council members and Jerry Jambazian for participating in that and supporting our schools.
- Attended the CSBA conference with board members and the superintendent and as they have said it was a very good conference. Attended Fiscal Workshops and there seems to be good news coming.
- Appreciates Connie since school finances is complicated and so difficult to understand and really appreciates having her here to do that for us.

Member Lin

- Thanked Matt for his excellent service as our board president last year and thanked Melissa for taking on the responsibilities of board president this year.
- Congratulated Longden Elementary school and its amazing staff, very supportive parents, volunteers and the excellent leadership of principal Kyle Bender and assistant principal Nikki Oh-Saxon on a wonderful presentation.
- Thanked Robin for serving as the voice of CSEA 105 for the last 15 years and congratulated Tessi Ridley for being elected to represent 105.
- Hoped everyone had an excellent Thanksgiving break and wished everyone the happiest of holidays.
- Wished Donna a Happy Birthday.

Member Smith

- Congratulated Melissa on election as Board president and she's doing a great job so far.
- Thanked the city for the Veterans Day celebration they put on at Temple City Park and as promised they did a great job in recognizing all of our veterans no matter what field of service they were in or what time of the century they served.
- Hoped everybody had a chance to visit with friends and family over the Thanksgiving break.
- Attended the District City AdHoc Committee meeting with Donna last Monday and we talked about things we want to do together. Appreciates the time with the City representatives to sit down and talk about things.
- Last Tuesday attended the WASC accreditation meeting and actually some of the council members participated in that along with several board members and it was a good session.
- Attended the CSBA conference last week and sessions on Career Technical Education, Equity & Inclusion Critical Race Theory, Mental Health Interventions and had a chance to pop my head in and see Kianna and her peers.
- The keynote speakers Dr. Victor Rios, Vernon M. Billy and Elaine Welteroth were all informative and inspirational.
- Wished a happy holiday to everybody no matter what your religion or your celebration.
- Wished Member Georgino a Happy Birthday!

Member Sneed

- Thanked Matt Smith for serving as our board president this last year and for his guidance and help. Congratulated Melissa Espinosa on election as our new board president.
- Thanked Longden School for the presentation tonight. Always a highlight to hear about the special programs at each of our schools.
- Appreciated the chance to attend the CSBA Annual Education Conference last week. The keynote speaker was very inspirational and the sessions were very well done. Mentioned 2 sessions in particular. The first was titled Beyond Headlines and Soundbites: Looking at Equity from a "People First" Lens. Through words and artifacts, we looked at how history is impacted by the actions of brave individuals. I have to admit I was uncomfortable during the discussion, but I welcomed that uncomfortable feeling. It's important to remember that events in history don't happen in a vacuum; they happen to real people. The other session attended looked at how one northern school district produced a Parent Workshop series aimed at helping to create "Parents as Educators", to help parents gain the tools to support their students. Our parents continue to show their interest in helping their children reach their full potential.
- Congratulated Jacob Douglas who was named to the 1st team of the Rio Hondo League.
- Tickets are available for the TCHS Holiday Concert "Joyful Voices" coming next Tuesday night. It will be held outside.
- Hoped everyone had a wonderful Thanksgiving and wished our students, staff and families a beautiful holiday coming up.

Kianna Le

Student Board Member Comments

- Congratulated all the board members on their new appointments for this year.
- Attended the CSBA Annual Education Conference and was feeling very inspired and educated about board policies.
- Met with Oak Avenue ASB to explain to them the importance of their families filling out the survey sent out through ParentSquare regarding their concerns and interests that they would like the board to address in the Board Goals and Strategic Planning. Also discussed our biannual state auditing which is coming up soon in January and the actions the ASB must take to prepare for it. Shared student concerns regarding lunches.
- Joined the Cloverly Student Council led by 6th grade teacher Mr. Allen Wong at their holiday pizza party to celebrate their hard work this year to make posters and fundraise for student activities.
- Shared an update on upcoming athletic events.
- Encouraged all to attend the Superintendent Forum tomorrow night at 6 pm to listen in on Dr. Fricker's presentation on the outline and process of the board goals and strategic planning.

Dr. Fricker

Superintendent Comments

- Congratulated President Espinoza and the rest of the board members for their appointments tonight.

- Announced the Superintendent Forum which will be held tomorrow December 9th at 6:00pm. A flier was sent last week to announce the forum to the public. The District and School Board will be reauthorizing the board goals and conducting the strategic planning process. Major initiatives will be discussed and each item will have time dedicated to it to develop ideas, gather input and build an action plan.
- Currently updating COVID protocols which will be out shortly and we are also looking at the MOU agreements with our union leadership to make sure we do any update. There has not been a huge uptick in COVID cases after the Thanksgiving holiday break which is a good sign and we are hopeful that this remains the case so that the COVID guidelines can be eased up as we go into January and move into the spring months.
- Working with site principals at our three elementary schools to further the discussion and gather input on extending our kindergarten and transitional kindergarten program. Currently we have half-day kindergarten programs and we are working toward moving to full day kindergarten. Thanked all of our kindergarten and transitional kindergarten teachers for their input, insight and for the conversations to ensure that all concerns are addressed and met.
- Attended CSBA conference with fellow board members and it was great have conversations and really engage with other educators from across the county and across the state and learning what they are doing and some of the things that they have implemented in their districts that are very helpful.
- Not aware of a banning of indoor competitions for athletics, academics or the arts. There is a process for the students to participate and we follow that with uploading a vaccination card and or negative COVID test. Indoor events are permitted and masking is required. We do limit outside facility use rental at this time. I have gone to speak with ASB when needed to work through the processes to plan events.

There were no written communications this evening.

Written Communications

Discussion/ Information Items

Update Mathematics Curriculum Adoption Presentation – Scott Sherman and Amy Gerling

Item 21

Updates on Secondary Mathematics Adoption
Timeline
The Vote – Math Curriculum Pilots:
First Pilot -Houghton Mifflin Harcourt (HMH)
Second Pilot- Carnegie Learning
Shared the: Schools – Courses - -Students-Teachers
Units of Study for each teacher

Update of Course Proposal-Ethnic Studies at TCHS – Scott Sherman

Item 22

Shared Timeline:
Spring 2022 – Develop Ethnic Studies Committee

Summer 2022- Develop Curriculum
Fall 2022- Refine Curriculum
Winter 2022-Recommendation to the Board
Timeline will meet the AB 101 Requirement

Educator Effectiveness Block Grant (EC) Section 41 480(a)-Christopher Holmes Item 23

Mr. Holmes shared the districts Educator Effectiveness Block Grant (EEBG) plan.
Funds allocated to the district $ 1,125,037.00 ($ 225,000.00 annually)
Timeline 2021-22 thru 2025-26 fiscal years with an annual expenditure audit.
Action Plan:
1) Individual coaching for site and district administrators/leaders provided by a district contracted consultant serving as a mentor/leadership coach.
2) Provide access to outside workshops/Professional Development workshops for teachers and staff to develop classroom pedagogy that focuses on creating a meaningful classroom experience for all students.
3) Provide teachers with high quality professional development in the area of literacy training to support the discrepancy in student reading levels as a result of the COVID pandemic.
4) Appropriately train both credentialed and paraprofessional staff to:
Engage in appropriate practices in the classroom and across campuses in meeting the needs of students experiencing crisis and/or triggering as a result of current or past trauma. Learn and develop strategies that can serve to mitigate the impact of said trauma on student learning, peer relationships and student self-concept.
5) Goal of this activity ensures all students are supported through a multi-tiered system of supports for behavioral, social, and emotional needs by providing coaching, mentoring, and expanded professional development opportunities for teachers, administrators, paraprofessionals, and classified staff (e.g., Conscious Discipline, Culturally and Linguistically Teaching and Learning, Adverse Childhood Experiences, Trauma-Informed Practices).
6) Trainings for staff that equips staff with additional professional development and targets high-quality instruction and a universal design for learning for students including English learners, and students with exceptional needs.
7) In support of and preparation for the implementation of Universal Transitional Kindergarten (Assembly Bill 1363), this activity provides professional learning focused on Early Childhood Education and Early Childhood Development for Preschool, Transitional Kindergarten, and Kindergarten teachers, inclusive of the implementation of state- required Desired Results Developmental Profile (DRDP), vertical collaboration opportunities, and Learning Walks through 2022-2026.

Preschool Presentation-Mickie Wong Item 24

Shared Proposed Name and Logo
Anticipated Student Population
Community Advisory Committee for Preschool Development
Timeline: December 2021
Preschool Name and Logo
Licensing Application
Develop Community Advisory Committee
Parent Survey

January 2022
Meet with Community Advisory Committee -Submit Licensing Application
Develop Marketing Materials-Architectural and Construction Plans -
Curriculum Proposal
February 2022
Develop Job Descriptions -Curriculum Approval -Create Staff/Parent Handbook
Distribution of Advertisement
March 2022
Marketing/Advertisement - Begin Construction Projects
April 2022
Open Student Enrollment (Early Registration) - Curriculum Adoption
May 2022
Job Posting for Preschool Positions - Complete Final Licensing Requirements
Safely Open Facility for Tours
June 2022
Complete Fire Marshall Inspection - Set-up Classrooms
July 2022
Provide Teacher and Staff Training(s)
August 2022
Projected Opening Day August 24, 2022
Facility Map
Funding Sources:
Preschool Facility Modernization-Developer Fees
Fee-Based Program Tuition Collection
State Funded Program -Based on Need
California State Preschool Program (CSPP) and P-3 Alignment Funding

Member Smith voiced concerns about drop-off area.
Member Espinoza inquired about capacity limits.

Discussion of TCUSD's Preschool Name and Logo-Mickie Wong Item 25

Discussion of name and logo was covered and discussed during Item 24 presentation.

Discussion/ Action Items

On motion of Member Sneed, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Adopted Resolution 2122-16 Recognizing a State of Emergency and Re-Authorizing Teleconferenced Meetings Pursuant to AB 361.

Item 26. Adopted Resolution 2122-16 Recognizing a State of Emergency and Re-Authorizing Teleconferenced Meetings Pursuant to AB 361.

Preferential Vote: Student Member Le: AYE

Aye: Lin, Smith, Sneed, Georgino, Espinoza
Nay: None
Abstain: None
Absent: None

On motion of Member Smith, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Received Board Policy for Second Reading and Approved:

Item 27. Received Board Policy for Second Reading and Approved: BP 5126-

- BP 5126-Awards for Achievement

Awards for Achievement

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Smith, Georgino, Sneed, Lin
Nay: None
Abstain: None
Absent: None

On motion of Member Smith, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board Approved Opening of a Public Hearing to Gather Pre-Map Input on Trustee Areas.

Item 28a. Approved Opening of a Public Hearing Gather Pre-Map Input on Trustee Areas.

Preferential Vote: Student Member Le: AYE

Aye: Lin, Sneed, Georgino, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

Opening Time: 8:56 p.m. Closing Time: 9:23 p.m.

Scott Torlucci explained the process for Transitioning to Trustee Areas in alignment with California Voting Rights Act (CVRA).
Districting Criteria- The CVRA Transition Process- Temple City USD Demographics- Data Utilized for Trustee Area Creation- Trustee Transition Process- Scope of Work
(Presentation available on District Website)

Members Lin, Espinoza and Smith had questions.

On motion of Member Smith, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Approved Closing of a Public Hearing to Gather Pre-Map Input on Trustee Areas.

Item 28b. Approved Closing of a Public Hearing to Gather Pre-Map Input on Trustee Areas

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Sneed, Lin, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

On motion of Member Lin, seconded by Member Smith on a 5-0-0 ROLL CALL vote, the Board Approved a Community Advisory Committee for Preschool Development.

Item 29. Approved Community Advisory Committee for Preschool Development.

Preferential Vote: Student Member Le: AYE

Aye: Sneed, Lin, Smith, Georgino, Espinoza
Nay: None
Abstain: None
Absent: None

On motion of Member Smith, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board Approved Applying for the California Department of Social Services- Child Care Licensure.

Item 30. Approved Applying for the California Department of Social Services- Child Care Licensure.

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Lin, Smith, Georgino, Sneed
Nay: None
Abstain: None
Absent: None

On motion of Member Sneed, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Approved 2021-2022 First Interim Financial Report.

Item 31. Approved 2021-2022 First Interim Financial Report.

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Lin, Sneed, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

Ms. Connie Wu shared:
Education Code Section 35035, 42130 and 42131 requirements
First Interim Report Assumptions
Budget Highlights
Enrollment Comparisons: Adopted Budget vs First Interim
Multi-Year Projections
Next Steps
(Presentation available on District Website)

Board Members had questions and comments.

On motion of Member Lin, seconded by Member Sneed on a 5-0-0 ROLL CALL vote, the Board extended the end of the meeting by 15 minutes.

Extension of Meeting by 15 minutes.

Preferential Vote: Student Member Le: AYE

Aye: Lin, Georgino, Smith, Sneed, Espinoza
Nay: None
Abstain: None
Absent: None

On motion of Member Lin, seconded by Member Smith on a 5-0-0 ROLL CALL vote, the Board Approved AB 841 Grant Application Service Agreement.

Item 32. Approved AB 841 Grant Application Service Agreement.

Preferential Vote: Student Member Le: AYE

Aye: Lin, Georgino, Espinoza, Smith, Sneed
Nay: None
Abstain: None
Absent: None

On motion of Member Smith, seconded by Member Georgino on a 5-0-0 ROLL CALL vote, the Board Approved Clarification and Action Regarding Dr. Fricker's Request for Vacation Payout Pursuant to her Employment Agreement.

Item 33. Approved Clarification and Action Regarding Dr. Fricker's Request for Vacation Payout Pursuant to her Employment Agreement.

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Smith, Georgino, Sneed, Lin
Nay: None
Abstain: None
Absent: None

Member Espinoza read the following:
CURRENT CONSIDERATION/PROPOSAL: The Employment Agreement between the Temple City Unified School District and Dr. Kimberly Fricker(Agreement) allows the Board, at its discretion, to pay Dr. Fricker the cash value of some or all of her accrued/unused vacation to limit the amount carried over from year to year. As of June 30, 2021, Dr. Fricker had 25 unused/accrued vacation days. On July 8, 2021, Dr. Kimberly Fricker, requested the cash value of 10 unused vacation days she accrued during the 2020-21 school year.
On July 28, 2021, the Board took action to pay Dr. Fricker the cash value of 10 of her accrued and unused vacation days. The Board contemplated that the balance of 15 accrued and unused days would remain available to Dr. Fricker. On August 8, 2021, pursuant to paragraph 5(g) of her current employment agreement, Dr. Fricker requested that the Board pay her the cash value of the remaining 15 unused vacation days in her account which she accrued during the 2020-21 school year. Subsequent to her request, a question arose about the implementation of the July 28, 2021 action and the remaining balance of vacation days.
RECOMMENDATION: In order to clarify any ambiguity and address Dr. Fricker's additional request, the Board is ratifying its decision to pay Dr. Fricker the cash value of 10 unused vacation days accrued during the 2020-21 school year and approve payment for the cash value of the remaining 15 vacation days.

Consent Agenda

On motion of Member Sneed, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board Approved the following Consent Agenda as follows:

Items 34-38 Approved Consent Agenda

34. Minutes of the Regular Meeting of the Board of Education of November 10, 2021
35. Payroll Documents, Warrants, Contracts, and Purchase Orders
36. Accept Donations
37. Certificated Personnel Order 2122-08
38. Classified Personnel Order 2122-08

Preferential Vote: Student Member Le: AYE

Aye: Lin, Sneed, Smith, Espinoza, Georgino
Nay: None
Abstain: None
Absent: None

Board Request or Comments

Future Items

- Visual and Performing Arts
- Accelerated HS-College Policy
- Dual Language Immersion Program

Additional Public Comments

There were no additional public comments.

Adjournment

On motion of Member Smith, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the meeting adjourned at 10:04 p.m.

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Sneed, Smith, Lin, Espinoza
Nay: None
Abstain: None
Absent: None

Mary A. Sneed

Mary Sneed, Clerk of the Board of Education

Future Board of Education Meetings

January 26, 2022
February 9 and 23, 2022
March 9 and 23, 2022
April 27, 2022
May 11 and 25, 2022
June 8 and 22, 2022