

School Counselor Summative Evaluation Form

Counselor Name: _____

School: _____

School Year: _____

Date: _____

STD 1: ACADEMIC DEVELOPMENT 1-1 Counselor facilitates student acquisition of attitudes, knowledge, and skills that contribute to effective learning in school and across the life span 1-2 Counselor provides support so that students will complete school with the academic preparation essential to choose from a wide range of substantial post-secondary options, including college 1-3 Counselor assists students in understanding the relationship of academics to the world of work, and to life at home and in the community	Overall description of Practice for Standard 1: Check one ___ Meets standard ___ needs improvement ___ does not meet standard
STD 2: CAREER DEVELOPMENT 2-1 Counselor supports students in acquiring the skills necessary to investigate the world of work in relation to knowledge of self and to help students make informed career decisions 2-2 Counselor trains and encourages students to employ successful strategies in order that they can achieve future career success and satisfaction 2-3 Counselor supports student understanding of the relationship among personal qualities, education and training	Overall description of Practice for Standard 1: Check one ___ Meets standard ___ needs improvement ___ does not meet standard
STD 3: PERSONAL/SOCIAL DEELOPMENT 3-1 Counselor supports students in acquiring the attitudes, knowledge, and interpersonal skills to help them understand and respect self and others 3-2 Counselor supports students in making decisions, setting goals, and in taking the necessary action to achieve personal goals 3-3 Counselor assists students in understanding safety and survival skills	Overall description of Practice for Standard 1: Check one ___ Meets standard ___ needs improvement ___ does not meet standard

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STD 4: RAPPORT WITH STAFF AND COMMUNITY 4-1 Creation and maintenance of positive relationships with co-workers and others 4-2 Conflict management skills 4-3 Availability/visibility 4-4 Demonstrates professional demeanor and communication skills	Overall description of Practice for Standard 1: Check one ___ Meets standard ___ needs improvement ___ does not meet standard
STD 5: DEVELOPING AS A PROFESSIONAL EDUCATOR 5-1 Reflecting on counseling practice in support of student learning 5-2 Establishing professional goals and engaging in continuous and purposeful professional growth and development 5-3 Collaborating with colleagues and the broader professional community to support teacher and student learning 5-4 Working with families to support student learning 5-5 Engaging local communities in support of the instructional program 5-6 Managing professional responsibilities to maintain motivation and commitment to all students 5-7 Demonstrating professional responsibility, integrity, and ethical conduct	Overall description of Practice for Standard 1: Check one ___ Meets standard ___ needs improvement ___ does not meet standard
*OVERALL EVALUATION CHECK ONE:	Overall description of Practice for Standard 1: Check one ___ Meets standard ___ needs improvement ___ does not meet standard

Commendations:

Recommendations/Suggestions:

Assistance plan recommendation for implementation through next school year: ____ yes ____ no (see attached growth plan)

Counselor Signature: _____

Date: _____

Evaluator Signature: _____

Date: _____