

**TEMPLE CITY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

Approved Minutes of the Regular Board Meeting of June 10, 2020

Donna Georgino called the Regular Meeting to order at 6:00 p.m.

Call to Order

Board Members Present

Donna Georgino, President
Mike Lin, Vice President
Melissa Espinoza, Clerk
Matt W. Smith, Member
Kenneth Knollenberg, Member

Roll Call by ROLL
CALL VOTE

Nicole Le, Student Board Member

Administrators Present

Kimberly Fricker, Superintendent
Monica Makiewicz, Associate Superintendent
Marianne Sarraill, Chief Business Official
Joshua Porter, Assistant Superintendent, Educational Services

There were no public comments on Closed Session Agenda.

Public Comments
on Closed Session
Agenda Items

Disclosure of Item(s) to be Discussed in Closed Session
(Board action in Closed Session must be taken by roll call vote.)

Disclosure of
Item(s) to be
Discussed in Closed
Session

- Personnel Matters (Government Code 54957)
Public Employee Appointment, Discipline, Dismissal, Release

On motion of Member Knollenberg, seconded by Member Lin and on a 5-0-0 Roll Call vote, the Board adjourned to Closed Session at 6:02 p.m.

Adjourned to
Closed Session

Aye: Lin, Georgino, Knollenberg, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

Disclosure of Item(s) to be Discussed in Closed Session
(Board action in Closed Session must be taken by roll call vote.)

Closed Session

- Personnel Matters (Government Code 54957)
Public Employee Appointment, Discipline, Dismissal, Release

On motion of Member Knollenberg seconded by Member Espinoza and on a 5-0-0 Roll Call vote the Board reconvened to Open Session at 7:01 p.m.

Reconvened to
Open Session

Aye: Georgino, Knollenberg, Smith, Espinoza, Lin
Nay: None
Abstain: None
Absent: None

Member Georgino announced that today's meeting is being digitally recorded.

Recording of
Meeting

Student Board Member Le led the flag salute.

Flag Salute

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There were no actions taken in closed session

Action Taken in
Closed Session

Mr. Richard Lohman introduced Ms. Kim and student finalists from National Congressional Art competition.

Special
Recognition/
Presentation

Ms. Kim introduced Jacob Gong and Tiffany Tong who placed among the top finalists representing Congresswoman Judy Chu's District. Jacob who received Honorable mention and Tiffany Tong placed 1st place. Both students gave a presentation of their Art Exhibits.

Mr. Mike Kidd and next year's ASB President Joseph Hinckley gave an overview of this year's Renaissance Assembly. Senior Class President and Vice President read off the names of the Seniors and the Colleges they will be attending.

Member Georgino thanked ASB and recognized that we have 10 students going to the Military as well as students that will play collegiate sports.

There were no public comments

Public Comments

TCHS Class of 2020 graduation ceremonies will be held on August 7.

Tonight is that last night of Wednesday Night Lights at 20:20 or 8:20pm the lights at TCHS stadium will be on to recognize the Class of 2020

CSBA Advocacy tool kit link is on last Agenda to send letters directly to state officials for more funding for schools.

Reminder to complete the 2020 Census

Member Georgino read a statement from the Board of Education in Support of Diversity and Inclusion.

Community
Update

Marianne Sarraill

Business Services
Update

- Fiscal Services is developing the 2020-21 budget. Although much discussion is underway in Sacramento about the Educational Budget, LACOE/School Services and FCMAT recommend that District budgets be based on the May Revise. We can definitely expect revisions throughout the summer.
- Last week a meeting was held with La Rosa staff and the District's consultant to discuss staff concerns about environmental issues at the site. Ben Kollmeyer from Forensic Analytical Consulting will be presenting to the Board later this evening. He will be providing a status update and review of next steps.
- Today was the last day of serving meals to students. I would like to thank Marisol Cortez the director of food services and her team for a great job taking care of our students during this difficult time. I would also like to thank the many volunteers that came out to assist in serving our families.

Josh Porter

Educational
Services
Update

- Compiling an end of year summary that would list accomplishments from all sites and the District Office.
- Working with Business Services on a plan to maximize classroom capacity for fall.
- Thanked Laurie Bryden who is retiring for all her support to the Educational Services Department

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Monica Makiewicz

Personnel Services
Update

- Personnel is currently working on filling open staffing positions
- Assisting with retirement paperwork and the benefit process.
- Completing the summer school hiring process.
- Working on the COVID-19 plan in lieu of the LCAP that is due December 15, 2020.
- Thanked Laurie Bryden for her help and being the first friendly face when she started at TCUSD.

Ellen Laughlin, TCEA:

Bargaining Unit
Comments

Thanked site administrators for the tremendous effort they put out this year particularly these last 3 months. Attended meeting about environmental hazards at LaRosa. Thrilled that 27-certificated staff have taken that early retirement package. Feels that there is a lot of strength in Educational Services department and in support of LMS.

Robin Penn, CSEA #105:

In awe of the administrators and the principals, feels everybody has just pulled off what seemed impossible. Appreciates Monica always keeping her informed and up-to-date with what is going.

Art Contreras, CSEA #823:

No comments tonight

Nicole Le

Board Member
Comments

- Would like a statement regarding online learning and plans for next school year sent to students so they feel informed about what is happening.

Member Georgino

- Thanked Temple City Schools Foundation for their donation
- Thanked the TCHS grad-nite committee for gifts given to all the seniors last week.
- Attended all the 6th grade promotions at Longden, Emperor and Cloverly and also the promotion at Oak and all the schools did a great job of making the students feel special.
- Watched the Brighter Side Extravaganza both nights, which was fun to see what talented kids we have here in the school district. This is a fundraiser for them and they sell tickets. This year they were not able to do it but I am sure they would be happy to accept your donation if anybody would like to donate.
- Participated in a webinar by Lozano Smith about budgets and staff. PARS actually put us in a much better position than a lot of others school districts and the employees appreciated it.
- On Monday, I walked down the street and I saw the Oak Avenue Caravan go by.
- Thanked all the retirees again. We are losing some of the best teachers the Districts has ever had and some of the best staff. It's a little sad to be losing them and just wanted to thank them for all their service to the District

Member Lin

- Welcomed Nicole to the School Board and thanked her for being the voice of our students.
- Congratulated our National Congressional Art Finalists Jacob Gong and Tiffany Tong for their exceptional creativity and artwork.
- Thanked ASB for highlighting the Renaissance Committee in honoring and recognizing our high school students for their achievements in matriculation to college. Great job Joseph Pinckney for coordinating this year's assembly.
- Gave kudos to administrators and staff for a job well done this year in wrapping up a very challenging school year.
- Congratulated the students who are promoting, no matter what the setting and how we were able to do promotions we are very proud of your accomplishments.
- In the past couple of weeks, we have seen civil unrest and protests across the country in cities and around the world. I would like to add to what Donna said earlier, that we have heard the anguish and see the pain with empathy, we need to align ourselves to unconditional love and focus on the sanctity of human life. We also need to condemn the violence, aggression and micro aggression of racism and discrimination as well as confront the issue of privilege. Public education plays a vital part in raising children to be morally grounded pillars of society. Our democracy depends on multicultural awareness and equal opportunity; we have a moral and ethical duty to our students and community to have zero tolerance for racism, xenophobia, bullying and bigotry in any of our schools. The Board prohibits at any District school or school activity unlawful discrimination, harassment, intimidation and bullying targeted at any student by anyone based on the student's actual or perceived race, color, ancestry, national origin, ethnic group identification, age, religion marital or parental status, physical and mental disability, sex, sexual orientation, gender, gender identity or gender expression.
- Quoted Dr. King, "The arc of the moral universe is long, in this case centuries long, but it bends towards justice. Injustice anywhere is a threat to justice everywhere." We will at TCUSD defeat ignorance with education and conquer hate with love

Member Espinoza

- Attended CSBA Webinar, topic was Supporting Student Well-being from Afar. It included how more support will be needed for the students upon return to campus next year and it just provided some insight on how board trustees can help support.
- Attended the Black Lives Matter protest in Temple City, which was organized by a TCHS alumnus.
- Thanked all the school administrators, teachers, staff and the parent volunteers for the special celebrations to those students for promoting for graduating this year, from video promotion ceremonies to special car line celebrations
- Congratulations to all the 2020 graduates including those promoting within our district.
- Would like the Board to put together a video message for the 2020 Grads.

Member Knollenberg

- Thanked students for their accomplishments and the two presentations tonight.
- Thanked everybody for all their contributions

Member Smith

- Congratulated Tiffany Tong and Jacob Gong for being National Congressional Art finalists.
- Thanked ASB for Renaissance Assembly presentation, it is nice to be able to see the long list of all these different schools, colleges and universities that our kids have been admitted to.
- Welcomed and look forward to engaging with you throughout the year.
- Watched the Brighter Side Extravaganza on Friday and Saturday night and enjoyed that very much.
- Thanked and congratulated the additional PARS participants who are going to be approved tonight. Wished them all well.
- Received written email from former TCUSD students asking what we are doing about racial inequity and provided a list of questions.
- Received CSBA bulletin regarding racial inequity. States effective school boards are equity driven making intentional governance decisions that combat institutional discrimination and bias both explicit and implicit. They have made governance briefs and sample policies on their website.
- Reflected on the promotions and graduations The sharing of information from all the school sites, being included and seeing that they've made a special effort to reach out and touch families need of social emotional support.
- Congratulated Monica Lukesh on becoming a new mom. She welcomed Conrad Warren three weeks ago.
- Gave kudos to Myra Ruedel and the staff from Emperor on the wonderful video they put together and they sent out ahead of the ride.
- Was able to see Oak Avenue at the corner of my street for their drive by promotion.
- Appreciates everything everybody's doing, many people throughout the district have been working very hard, long hours.
- Reviewed various articles and information that has been put out from different organizations about reopening guidelines. Would like District website to provide links to these organizations.
- Musical issues will be addressed later on our meeting tonight and it is very important to make sure that that nobody thinks that it is put aside.
- La Rosa site issues will also be addressed tonight.
- Information about reopening schools has been forthcoming from all agencies and we are taking this seriously in doing the very best we can.
- Bulletin today from LACOE Los Angeles County Office of Education Superintendent of Schools talking about of June budget perspectives Workshop schedule for Wednesday June 24th at 11 and there's a link to go ahead and register

Dr. Fricker

- Received five different documents ranging from 20 pages to 65-pages

Superintendent
Comments

long. We're actually going through collating all of those to formulate a compressed template for Temple City in terms of reopening procedures.

- Putting together a task force for the reopening of schools and will compile a TCUSD template addressing all of those issues that we are going to face when we reopen. Reaching out to staff to include the staff members voice from around the district in the devising of that plan. Then we are going to be reaching out to all of our principals so they will have input on the plan.
- Thanked Mr. Kidd and Mr. Lohman for the presentations tonight. We wish the best for the students on their journey.
- Thanked the staff members that are taking the PARS retirement for their service and there will be a celebration for them soon.
- Congratulations to all the seniors that are graduating.
- Thanked the teachers and every single staff member in this District that have a contributing effort to our goals.
- As the school year, closes and you will see continued information coming out from the district as we make plans.
- Our focus will continue to be on inclusion, access and equity, and making sure that all of our students truly have the ability and tools to achieve. That is our commitment to all of you as we end the school year and we will we will work diligently to make that happen.

There were 3 requests for an action plan on Equity

Written
Communications

Musical Update – Marianne Sarraill and Dr. Fricker

**Discussion/
Information Items**
Item #19

Marianne presented a summary of the Mission Playhouse events and expenses. Dr. Fricker reviewed the next steps in the process for booster organizations and productions to establish communication with the District Office. Will be working with the Board for direction on ticket sales refunds.

Questions from Members Espinoza and Knollenberg

La Rosa Site Concerns – Marianne Sarraill and Ben Kollmeyer

Item #20

Ben is the Chief Science Officer for Forensic Analytical Consulting Services. He reviewed the process to evaluate and address the situation at La Rosa. He explained the assessment, plan and approach for ongoing communication and transparency with the staff.

Member Georgino and Knollenberg had questions.

Covid-19 Report to the TCUSD Community – Dr. Makiewicz

Item #21

Monica gave a summary of the extended deadline for LCAP and the Covid report requirement. Will be bringing to the Board for approval next meeting.

Staffing Update – Dr. Makiewicz

Item #22

Monica gave an update on the Classified Study and the next steps in the

process for approval.

Monica gave a presentation on Strategic Staffing Update. Topics covered- staffing considerations, process to fill positions and critical positions needed and the next steps.

**Discussion/
Action Information
Items**

On motion of Member Smith, seconded by Member Lin, and on a 5-0-0 Roll Call vote, the Board Approved Adoption of Canvas (LMS) Learning Management System

Aye: Knollenberg, Smith, Espinoza, Lin, Georgino
Nay: None
Abstain: None
Absent: None

Item #23
Approved
Adoption of
Canvas (LMS)
Learning
Management
System

Preferential Vote: Student Member Le: AYE

Hannah Geddy gave a presentation on the process for choosing Canvas as Learning Management system and the next step for training.

Members Espinoza, Knollenberg and Lin had questions or statements

On motion of Member Knollenberg, seconded by Member Smith, and on a 5-0-0 Roll Call vote, the Board Approved the 2019-2020 Authorization to Make Year-End Budgetary Appropriation Transfers to the County Superintendent of Schools

Aye: Smith, Espinoza, Lin, Georgino, Knollenberg
Nay: None
Abstain: None
Absent: None

Item #24
Approved the
2019-2020
Authorization to
Make Year-End
Budgetary
Appropriation
Transfers to the
County
Superintendent of
Schools

Preferential Vote: Student Member Le: AYE

Marianne Sarraill explained this is a standard budgetary annual item.

On motion of Member Knollenberg, seconded by Member Smith, and on a 5-0-0 Roll Call vote, the Board Received for First Reading

- BP 0470 COVID-19 Mitigation Plan
- BP 4033 Lactation Accommodation
- BP 4112.2 Certification
- BP 4116 Probationary/Permanent Status
- BP 4151 4251 4351 Employee Compensation
- BP 4218 Dismissal/Suspension/Disciplinary Action

Aye:, Espinoza, Lin, Georgino, Knollenberg, Smith
Nay: None

Item #25 Received
for First Reading
Board Policy BP
0470 COVID-19
Mitigation Plan, BP
4033 Lactation
Accommodation
BP 4112.2
Certification
BP 4116
Probationary/
Permanent Status

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Abstain: None
Absent: None

Preferential Vote: Student Member Le: AYE

Monica explained that BP-0470 Covid-19 Mitigation Plan is a new policy from CSBA as well as the need to align our District policies with CSBA's policy.

On motion of Member Smith, seconded by Member Knollenberg, and on a 5-0-0 ROLL CALL vote, the Board Approved the following Consent Agenda

- Minutes of the Regular Meeting of the Board of Education of May 27, 2020
- Approve Summer Hours Work Schedule
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Accept Donations
- Certificated Personnel Order 1920-19
- Classified Personnel Order 1920-19

Aye: Lin, Georgino, Knollenberg, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Le: AYE

Member Smith had a question on a contract item.

Member Espinoza: Create a video Board Member message to graduates
Member Espinoza: Include materials on each board agenda item
Member Georgino: Contact city to arrange adhoc committee meeting
Member Knollenberg request full names of people listed on agenda or speaking

Member Smith would like a Board Policy on Inclusion and Diversity to come to Board

There were no additional public comments

On motion of Member Espinoza, seconded by Member Smith, and on a 5-0-0 ROLL CALL vote, the meeting was adjourned at 9:31 p.m.

Aye: Georgino, Knollenberg, Smith, Espinoza, Lin
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Le: AYE

BP 4151 4251 4351
Employee
Compensation
BP 4218 Dismissal/
Suspension/
Disciplinary Action

Items 26-31
Approved Consent
Agenda

Board Request or
Comments

Future Items

Additional Public
Comments

Adjournment

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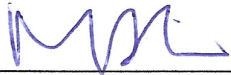
Aye: Georgino, Knollenberg, Smith, Espinoza, Lin

Nay: None

Abstain: None

Absent: None

Preferential Vote: Student Member Le: AYE



Melissa Espinoza, Clerk of the Board of Education

Future Board of Education Meetings

June 24, 2020

Future Board
Meetings