TEMPLE CITY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA

Approved Minutes of the Regular Board Meeting of March 24, 2021

Member Smith called the Regular Meeting to order at 6:01 p.m. — Call to Order

Board Members Present — Roll Call by ROLL CALL VOTE
Matt W. Smith, President
Melissa Espinoza, Vice President
Mary Sneed, Clerk
Mike Lin, Member
Donna Georgino, Member
Nicole Le, Student Board Member joined at 7:00 p.m.

ROLL CALL: Espinoza, Georgino, Smith, Sneed
Not Present: Member Lin **(Member Lin joined at 6:14 p.m.)**

Administrators Present
Kimberly Fricker, Superintendent
Hannah Geddy, Interim Assistant Superintendent Personnel Services
Mercedes Gomez, Interim Chief Business Officer

There were no public comments on Closed Session Agenda. — Public Comments on Closed Session Agenda Items

Disclosure of Item(s) to be Discussed in Closed Session — Disclosure of Item(s) to be Discussed in Closed Session
(Board action in Closed Session must be taken by roll call vote.)

- Personnel Matters (Government Code 54957)
  Public Employee Appointment, Discipline, Dismissal, Release
- Labor/Negotiations (Government Code 54957.6)
  Update: Direction to District Negotiators (Kimberly Fricker for TCEA, CSEA 105, CSEA 823 and Management)

On motion of Member Georgino, seconded by Member Sneed on a 4-0-1 ROLL CALL vote, the Board adjourned to Closed Session at 6:02 p.m. — Adjourned to Closed Session

Aye: Georgino, Sneed, Smith, Espinoza
Nay: None
Abstain: None
Not Present: Lin

Member Lin joined Closed Session at 6:14 p.m.

On motion of Member Espinoza, seconded by Member Lin on a 5-0-0 ROLL CALL vote, the Board reconvened to Open Session at 7:00 p.m. — Reconvened to Open Session

Aye: Espinoza, Georgino, Lin, Sneed, Smith
Nay: None
Abstain: None
Not present: None

Member Smith announced that tonight's meeting is being digitally recorded.

Recording of Meeting

Ms. Sandy Du-Song led the flag salute.

Flag Salute

Action Taken in Closed Session

Special Recognition/ Presentation

La Rosa TED-Ed - Ms. Cindi Young, Ms. Emily Selsor and third grade students from La Rosa TED-Ed Club.
Cindi Young gave background on how TED-Ed came to La Rosa.
TED-Ed club Student presentations:
Emma Madrigal – Equine therapy
Zoe Nguyen – Spending quality time with family.
Oliver Mao- Importance of family and family values

Ms. Young gave closing comments and thanked the Board, the District Administration and Mr. Rose.

Public Comments

Member Smith read 23 public comments received regarding school reopening plans, plus one parent who requested to speak directly with the board. About half of the comments were opposed to the approved reopening plans, and about half were in support of the reopening plans. Several public comments also requested that the District hold a community forum so that interested parents could ask questions and share their comments directly.

Community Update

Temple City Camellia Festival is holding a contest to find a Theme for 2021 Festival.
Temple City Parks and Recreation will be holding a virtual Spring day camp for children. Contact the City Parks department for details
Temple City Parks and Recreation will be holding a drive thru Easter event on Saturday April 3, 2021. Pre-registration is required. Information can be found on the City's Website: www.ci.temple-city.ca.us
TCHS Science Bowl team placed 4th at the Regionals at JPL.
The team consists of Jenny Chen (Team Captain), Tuan Anh Nguyen, Maximilian Bhatti, Ryan Wong and Harrison Zhang, Khin Nu Thein, team coach.
Join the Brighter Side Singers for an afternoon of music and fun from the comfort of your couch. The event will showcase highlights from 56 years of TCHS musicals performed by our current BSS. The event will be broadcast March 28th at 4:00 templecitybrighterside.org.

Business Services Update

Mercedes Gomez

- Working on getting acclimated to new role. Began meeting with various individuals and departments. Thanked everyone who has helped make her transition as smooth as possible.
- Acknowledge Dale Calvillo and Anthony Salazar who have been working hard collaborating with the sites and us to ensure we were ready for our Public Health visits.
- Recognized Alexa Koch in Fiscal for partnering with her as they begin to examine some of our practices and ensuring they are aligned with current guidelines.

Educational Services Update

Mercedes Gomez

- Have completed the LCAP survey for students, staff, and parents and are currently working on developing the new 3-year plan.
- Also concurrently working in the annual update to the 19-20 LCAP and the Learning Continuity Plan.
- Closely monitoring all the latest developments from the CDE regarding statewide assessments which will be provided in more detail later in the presentation

Personnel Services Update

Hannah Geddy

- Working on adjusting staffing to prepare for reopening of campuses.
- Received news from Capitol in CA that funding for reimbursement of supplemental sick pay has been extended past December 31, 2020. Federal funding had ended but the District still tried to support our employees who had been affected by Covid.

Student Services Update

Hannah Geddy

- Moving ahead with enrollment, have had many new parents that want to come to our district.
- Working on wellness plan with together with counselors from every school site and plans to work together to unify plans and create an entire districtwide counseling plan.
- Has met with a group of students that have been so diligent in their efforts to create a student committee with adults also added to it that will be a district wellness focus and will be able to incorporate students from TCHS, Oak and hope to include 6th graders as well.
- Technology has been working on a tech glitch this past week.
- Getting ready for the return back to campuses and making sure, we have devices to support our students.

Bargaining Unit Comments

Kyla Hjertstedt, TCEA: Glad to have Sandy Du Song on our team with racial injustices and Black Lives Matter Movement and the recent rise in violence against Asian-American communities around our country and sadness of the recent mass killing in Colorado. Kyla read the following statement: "Last Wednesday, the TCUSD community lost an amazing teacher and friend, Jen DeVito. Jen served TCUSD with pride for over 21 years and impacted the lives of hundreds of students. On behalf of the family, we would like to thank the community for their support. The outpouring of prayers, love, and support are helping all who are grieving through this very difficult time."

Robin Penn, CSEA #105: No comments tonight.

Art Contreras, CSEA #823: Glad to hear that the pay for Covid leave has been extended and it is good to see the campuses opening up and students returning.

Board Member Comments

Member Espinoza

- Shared condolences to the family and friends of Jen DeVito she will really be missed by our district, her students and their families.

- Watched CSBA webinar on The AB 86 School Reopening Bill Separating Fact from Fiction, which was very helpful.
- Attended Council PTA meeting and the Chick-Fil-A dine out for the performing arts groups.
- Congratulated students that participated in the Science Bowl regionals finishing fourth out of 24 members Jenny Chen (Team Captain), Tuan Anh Nguyen, Maximilian Bhatti, Ryan Wong and Harrison Zhang
- Thanked Dr. Fricker and team for putting together the Q&A
- Wished Marie Montero and Jerry Jambazian a Happy Birthday
- Joined the Temple City Historic Society, looking forward to helping out.

Member Georgino

- Wished everyone a happy spring
- Thanked the students from La Rosa for their TED-Ed Club demonstration. Gave a special thanks to Cindi Young and Emily Selsor for continuing with the program.
- Congratulated TCHS on the Ocean Science Club, they participated in the LA Surf Bowl and got fourth place.
- Congratulated the TCHS Science Club that participated in the JPL Science Bowl where they also placed fourth.
- Congratulated TCHS Future Business Leaders of America they have competed and qualified to go onto the State competition.
- Participated in Legislative Action Week met on zoom with Assembly member Ed Chau. Participated in presentation to him and spoke with him about the budget, deferrals, trying to convince him to eliminate deferrals, spoke about COLA, PERS and STRS problem.
- Listened to webinar from Capital Advisors on the American Recovery Plan.

Member Lin

- Thanked everyone who submitted public comment to provide input and share your thoughts. Thanked Matt for reading all the comments.
- We are devastated by the loss of a beloved teacher Jen DeVito. Deepest sympathies go out to the DeVito family. "Jen DeVito made the world a better place through the difference that she made in the many lives that she had touched. We will miss her and Jen will forever remain in our hearts."
- We are also devastated by the surge of violence in Atlanta and Boulder; we are heart broken by the surge of violence. Violence must stop, hate must stop, and we need empathy compassion and solidarity.
- Thanked Sandy Du Song for reciting the Pledge of Allegiance and looking forward to presentation later.

Member Smith

- We definitely mourn the loss of Jen DeVito.
- Thanked Cynthia Sternquist for PPE donations, masks and hand sanitizer also gave us a contact number for a grant that would provide equipment to scan people as they enter campuses.
- Saw on Facebook that Dr. Fricker was volunteering at City of Hope vaccination site.

- Thanked Cindi Young and Emily Selsor for their hard work with the TED-Ed Club for doing such a great job.

Member Sneed

- Volunteered at the vaccination clinic held at City of Hope and appreciates the partnerships.
- Thanked the La Rosa TED-Ed Club for the presentation and appreciates Mrs. Young and Ms. Selsor.
- Completed the second Masters in Governance Courses and makes her proud to be a part of this high achieving district.
- Applauds the Resolution on tonight's agenda in support of AAPI families and the support against racism and violence. Glad the District has joined the city in support against violence and racism.
- Honored the memory of Jen DeVito and read a poem "Remember Me".

Nicole Le

Student Board Member Comments

- Working on gathering input on plan to return to campuses. There has been some negative comments from students because it is only for a few hours. Students would prefer to return completely and be social distanced rather than with proposed plan. Believe the seniors would prefer to participate in extracurricular classes first rather than just a few hours every day since some have multiple extracurricular activities.
- Suggested a new survey be sent to the students because does not feel students were asked by their parents for input.

Dr. Fricker

Superintendent Comments

- Condolences to Jen DeVito's family and her Longden family.
- Thanked USC Keck Medical Center, City of Hope and Herald Christian Health Center for providing vaccines to our staff.
- Thanked Mary Sneed for volunteering.
- Thanked Mari, Bob and Jessica for volunteering at vaccination sites and to the Duarte Unified School District.
- Thanked Alexa Koch for the budget workshops with unions.
- Thanked the teams that are helping to conduct the for the DPH site inspections. Thanked Anthony Salazar, Dale Calvillo, David Shea, Hannah Geddy and Mercedes Gomez.

There were no written communications.

Written Communications

Discussion/ Information Items

Item 19

Reopening Update – Kimberly Fricker
Dr. Fricker, Dr. Gomez and Hannah Geddy gave a presentation on:

Reopening Our Schools

- **Testing Update**
- **HVAC Filters upgrade and Air purifiers**
- **PPE and signage**
- **LACDPH Visits -In anticipation of our reopening, Los Angeles County Department of Public Health has been conducting site visits**

- **Procedures to Prevent COVID Exposures**
- **Facilities Use**
- **Navigating a Global Pandemic-shared timeline**
- **TCUSD- Our program and plan**
- **Summer School Options**
- **Looking ahead -Parent Q&A session Friday, March 26 6:00pm**
    - **April 5 – June 11 (47 Days)**
    - **Focus on Summer Expanded Learning Programs**
    - **Plan for fall 2021**
    - **Future parent Q&A to discuss program planning for summer and fall**

Members Lin, Sneed and Smith had questions and comments.

Equity and Inclusion Presentation – Item 20
Ms. Sandy Du-Song gave a presentation on:

What Equity is NOT-
Equity is not a final destination,
It is not a well-packaged program that has 10 steps follow to make our schools equitable.
It is not a mere Compliance check you do once a year.

EQUITY is:
A Process by which schools site and district looks at every aspect of education and evaluate its effectiveness to ensure all student have access to a rigorous instructional program as well as social emotional support to be successful students.

It take commitment to ask tough questions of our systems and ourselves and to review data and make informed decisions to ensure equity for all students.

Equality vs Equity
Equity-A commitment that each student receives what he, she, or they need to successfully develop to their full academic and social potential

TCUSD Future Looks Bright! – Reviewed steps that TCUSD has or is taking towards equity and equality.

Next Steps- Shared SEL support, programs, trainings and Restorative Practice Training plans.

Members Espinoza had comments.

On motion of Member Lin, seconded by Member Espinoza, and on a 5-0-0 ROLL Call vote, the Board Extended the meeting until 10:45 p.m. **Extended the Meeting Until 10:45 p.m.**

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Sneed, Smith, Espinoza, Lin
Nay: None
Abstain: None
Absent: None

Discussion/ Action Items

On motion of Member Georgino, seconded by Member Sneed, and on a 5-0-0 ROLL Call vote, the Board Adopted Resolution 2021-16 Supporting People of Asian Ancestry and Condemning Harassment, Violence and Hatred toward People of Asian Descent and All Minority Groups.

Item 22 Adopted Resolution 2021-16 Supporting People of Asian Ancestry and Condemning Harassment, Violence and Hatred toward People of Asian Descent and All Minority Groups

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Smith, Georgino, Sneed, Lin
Nay: None
Abstain: None
Absent: None

On motion of Member Espinoza, seconded by Member Sneed, and on a 4-1-0 ROLL Call vote, the Board Approved 2021-2022 Board of Education Meeting Calendar with Revision of August Meeting being Moved.

Item 22 Approved 2021-2022 Board of Education Meeting Calendar with Revision of August Meeting being Moved.

Preferential Vote: Student Member Le: AYE

Aye: Lin, Smith, Espinoza, Sneed
Nay: Georgino
Abstain: None
Absent: None

Member Georgino expressed that she would prefer not to move August meeting.

On motion of Member Georgino, seconded by Member Lin, and on a 5-0-0 ROLL Call vote, the Board Received Board Policies for Second Reading and Approved.

- BP 1113 - District And School Web Sites
- BP 3470 - Debt Issuance and Management
- BP 4119.11/4219.11/4319.11 - Sexual Harassment
- BP 5111.1 - District Residency
- BP 6161.1 - Selection and Evaluation of Instructional Materials

Item 23 Received Board Policies for Second Reading and Approved.
BP 1113 - District And School Web Sites
BP 3470 - Debt Issuance and Management
BP 4119.11/4219.11/4319.11 - Sexual Harassment
BP 5111.1 - District Residency
BP 6161.1 - Selection and Evaluation of Instructional Materials

Preferential Vote: Student Member Le: AYE

Aye: Smith, Espinoza, Lin, Sneed, Georgino
Nay: None
Abstain: None
Absent: None

Member Georgino clarified on 5111.1 that Option#2 is being approved.

On motion of Member Georgino, seconded by Member Lin, and on a 5-0-0 ROLL Call vote, the Board Approved Waiving Outdoor Facility Use Fees for this year.

Item 24 Approved Waiving Outdoor Facility Use Fees for this year

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Sneed, Espinoza, Smith, Lin

Nay: None
Abstain: None
Absent: None

Dr. Fricker explained that facility use agreements and public health guidelines would need to be updated to current regulations. Facility use and fee structure also needs to be revised and updated.

Members Smith and Georgino had questions and comments.

On motion of Member Georgino, seconded by Member Sneed, and on a 5-0-0 ROLL Call vote, the Board Approved the 2019-2020 Annual Developer Fees Report.

Item 25 Approved the 2019-2020 Annual Developer Fees Report

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Lin, Espinoza, Sneed, Smith
Nay: None
Abstain: None
Absent: None

On motion of Member Espinoza, seconded by Member Lin, and on a 5-0-0 ROLL Call vote, the Board Approved Budget Adjustments to 2020-2021 Fiscal Year Budget.

Item 26 Approved Budget Adjustments to 2020-2021 Fiscal Year Budget

Preferential Vote: Student Member Le: AYE

Aye: Smith, Sneed, Lin, Georgino, Espinoza
Abstain: None
Absent: None

Mercedes explained that the adjustments are routine transfers and that for the upcoming school year the board could authorize with parameters that adjustments be allowed without needing board approval.

On motion of Member Sneed, seconded by Member Espinoza, and on a 5-0-0 ROLL Call vote, the Board Approved English Language Arts/English Language Development Adoption, Grades 9-12.

Item 27 Approved English Language Arts/English Language Development Adoption, Grades 9-12

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Lin, Espinoza, Sneed, Smith
Nay: None
Abstain: None
Absent: None

On motion of Member Espinoza, seconded by Member Georgino, and on a 5-0-0 ROLL Call vote, the Board Approved School Plans for Student Achievement

Item 28 Approved School Plans for Student Achievement

Preferential Vote: Student Member Le: AYE

Aye: Smith, Sneed, Lin, Georgino, Espinoza
Nay: None
Abstain: None

Absent: None

Mercedes gave an update on the status on SPSA timeline and Con App and additional Title Funding.

On motion of Member Georgino, seconded by Member Lin, and on a 5-0-0 ROLL Call vote, the Board Approved Appointments to the West San Gabriel Special Education Local Plan Area Community Advisory Committee.

Item 29 Approved Appointments to the West San Gabriel Special Education Local Plan Area Community Advisory Committee.

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Georgino, Smith, Lin, Sneed
Nay: None
Abstain: None
Absent: None

On motion of Member Sneed, seconded by Member Espinoza, and on a 5-0-0 ROLL Call vote, the Board Approved School Psychologist Intern Level 2 Position.

Item 30 Approved School Psychologist Intern Level 2 Position.

Preferential Vote: Student Member Le: AYE

Aye: Sneed, Georgino, Smith, Lin, Espinoza
Nay: None
Abstain: None
Absent: None

On motion of Member Georgino, seconded by Member Lin, and on a 5-0-0 ROLL Call vote, the Board Approved Revised Memorandum of Understanding (MOU) with TCEA.

Item 31 Approved Revised Memorandum of Understanding (MOU) with TCEA

Preferential Vote: Student Member Le: AYE

Aye: Lin, Espinoza, Georgino, Sneed, Smith
Nay: None
Abstain: None
Absent: None

Hannah explained the changes to the MOU.

On motion of Member Georgino, seconded by Member Espinoza, and on a 5-0-0 ROLL Call vote, the Board Approved Opening of a Public Hearing to Discuss the Approval of the Acceptance of TCEA 2020-2021 Interest Statements for Negotiations with the District.

32a. Approved the Opening of a Public Hearing to Discuss the Approval of the Acceptance of TCEA 2020-2021 Interest Statements for Negotiations with the District

Preferential Vote: Student Member Le: AYE

Aye: Sneed, Espinoza, Georgino, Lin, Smith
Nay: None
Abstain: None
Absent: None

Opening Time: 10:27 p.m. Closing Time: 10:28 p.m.

On motion of Member Lin, seconded by Member Sneed, and on a 5-0-0 ROLL Call vote, the Board Approved Closing of a Public Hearing to Discuss the Approval to Accept TCEA 2020-2021 Interest Statements for Negotiations with the District.

32b. Approved the Closing of a Public Hearing to Discuss the Approval to Accept TCEA 2020-2021 Interest Statements for Negotiations with the District.

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Lin, Sneed, Espinoza, Smith
Nay: None
Abstain: None
Absent: None

On motion of Member Georgino, seconded by Member Lin, and on a 5-0-0 ROLL Call vote, the Board Accepted TCEA 2020-2021 Interest Statements for Negotiations with the District.

32c. Accepted TCEA 2020-2021 Interest Statements for Negotiations with the District.

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Lin, Sneed, Smith, Georgino
Nay: None
Abstain: None
Absent: None

On motion of Member Lin, seconded by Member Espinoza, and on a 5-0-0 ROLL Call vote, the Board Approved the Opening of a Public Hearing to Discuss the Approval to Accept the Districts 2021-2022 Interest Statements for Negotiations with TCEA.

33a. Approved the Opening of a Public Hearing to Discuss the Approval to Accept the Districts 2021-2022 Interest Statements for Negotiations with TCEA

Preferential Vote: Student Member Le: AYE

Aye: Georgino, Sneed, Lin, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

Opening Time: 10:30 p.m. Closing Time: 10:31 p.m.

On motion of Member Lin, seconded by Member Espinoza, and on a 5-0-0 ROLL Call vote, the Board Approved the Closing of a Public Hearing to Discuss the Approval to Accept the Districts 2021-2022 Interest Statements for Negotiations with TCEA.

33b. Approved the Closing of a Public Hearing to Discuss the Approval to Accept the Districts 2021-2022 Interest Statements for Negotiations with TCEA

Preferential Vote: Student Member Le: AYE

Aye: Smith, Lin, Sneed, Espinoza, Georgino
Nay: None
Abstain: None
Absent: None

On motion of Member Sneed, seconded by Member Lin, and on a 5-0-0 ROLL Call vote, the Board Accepted the Districts 2021-2022 Interest Statements for Negotiations with TCEA.

33c. Accepted the Districts 2021-2022 Interest Statements for Negotiations with TCEA.

Preferential Vote: Student Member Le: AYE

Aye: Espinoza, Lin, Sneed, Smith, Georgino
Nay: None
Abstain: None
Absent: None

Consent Agenda

On motion of Member Georgino, seconded by Member Espinoza and on a 5-0-0 ROLL CALL vote, the Board Approved the following Consent Agenda as follows:

Items 34-37 Approved Consent Agenda

- Minutes of the Regular Meeting of the Board of Education of March 10, 2021
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Certificated Personnel Order 2021-15
- Classified Personnel Order 2021-15

Preferential Vote: Student Member Le: AYE

Aye: Smith, Sneed, Georgino, Espinoza, Lin
Nay: None
Abstain: None
Absent: None

Member Smith had questions on contracts page.

Member Sneed thanked all the parent comments and feedback.

Board Request or Comments

Member Smith – Facility Use Fee Study

Future Items

Additional Public Comments

On motion of Member Sneed, seconded by Member Georgino and on a 5-0-0 ROLL CALL vote, the meeting adjourned at 10:35 p.m. in **Memory of Jen DeVito Longden Kindergarten Teacher**

Adjournment

Preferential Vote: Student Member Le: AYE

Aye: Lin, Sneed, Georgino, Espinoza, Smith
Nay: None
Abstain: None
Absent: None

Mary Sneed, Clerk of the Board of Education

Future Board of Education Meetings

Future Board Meetings

April 28, 2021
May 12 and 26, 2021
June 9 and 23, 2021