



# Temple City Unified School District

## LEAVE OF ABSENCE REQUEST

**Planned absences:** form must be completed and approved in advance. **Unplanned absences:** complete form as soon as possible.

### EMPLOYEE INFORMATION

Name:	_____	Beginning date of leave: (month/day/year)	_____
Position:	_____	Ending date: (month/day/year)	_____
EID:	_____	Date to return to work: (month/day/year)	_____
Work Site:	_____	Department:	_____
Phone #:	_____	Address while on leave:	_____
<input type="checkbox"/> Certificated		<input type="checkbox"/> Classified	
		Personal email address	_____

### TYPE OF LEAVE REQUESTED:

- ☐ Medical (Non-Industrial) of more than 3 days – Attach documentation from health care provider
- ☐ Pregnancy Disability Leave - Attach documentation from health care provider
- ☐ Bereavement – Relationship of family member: \_\_\_\_\_
- ☐ Unpaid Leave of Absence - Attach letter explaining circumstances
- ☐ Vacation: \_\_\_\_\_
- ☐ Personal Business/Necessity: \_\_\_\_\_
- ☐ Other (Specify Reason): \_\_\_\_\_ Attach Explanation

### FAMILY AND MEDICAL LEAVE (FMLA) and/or BABY BONDING LEAVE

Check appropriate box. If you are eligible, FMLA and/or Baby Bonding leave forms will be sent to you. Attach explanation

- ☐ Birth of a child or the placement of a child with you for adoption or foster care. Date of child's birth: \_\_\_\_\_
- ☐ A serious health condition that makes you unable to perform the essential functions for your job
- ☐ A serious health condition affecting your \_\_\_\_\_ spouse, \_\_\_\_\_ child, \_\_\_\_\_ parent, for which you are needed to provide care

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

To be completed by Assistant Superintendent, Personnel	
<input type="checkbox"/> Leave Approved	*LEAVE WITHOUT PAY <input type="checkbox"/> Authorized Absence <input type="checkbox"/> Unauthorized Absence
<input type="checkbox"/> Leave Not Approved	<b>Comments:</b>
Date	Assistant Superintendent Signature

- ☐ This leave will require your benefits to be adjusted and/or your contract reissued.
- ☐ This leave **MAY** require benefits to be adjusted if additional unpaid days are taken.
- ☐ This leave **will require** a release or clearance to return to work from your doctor BEFORE you can work.
- ☐ Upon return from leave, you **MAY** be assigned to a different location or type of service.

Board Approval Date: \_\_\_\_\_ Personnel: \_\_\_\_\_ HRS input date: \_\_\_\_\_

Distribution:

\_\_\_\_\_ Payroll

\_\_\_\_\_ Site

\_\_\_\_\_ Employee

\_\_\_\_\_ Benefits