TEMPLE CITY UNIFIED SCHOOL DISTRICT SPECIAL MEETING OF THE BOARD OF EDUCATION

DISTRICT OFFICE BOARDROOM 9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA

Approved Minutes of the Special Board Meeting of April 4, 2020

Donna Georgino called the Regular Meeting to order at 9:12 a.m. and designated Matt W. Smith to run the remainder of the meeting

Call to Order

Board Members Present

Donna Georgino, President Mike Lin, Vice President Melissa Espinoza, Clerk Matt W. Smith, Member Kenneth Knollenberg, Member Roll Call by ROLL CALL VOTE

Board Members Absent

Samuel Au, Student Board Member

<u>Administrators Present</u>

Kimberly Fricker, Superintendent Monica Makiewicz, Associate Superintendent Marianne Sarrail, Chief Business Official Joshua Porter, Assistant Superintendent, Educational Services

There were no public comments.

Public Comments on Closed Session Agenda Items

On motion of Member Knollenberg, seconded by Member Espinoza and on a 5-0-0 Roll Call vote, the Board adjourned to Closed Session at 9:16 a.m.

Adjourned to Closed Session

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

Disclosure of Item(s) to be Discussed in Closed Session (Board action in Closed Session must be taken by roll call vote.)

Closed Session

- <u>Personnel Matters (Government Code 54957)</u>
 Public Employee Appointment, Discipline, Dismissal, Release
- <u>Labor/Negotiations</u> (Government Code 54957.6)
 Update; Direction to District Negotiators (Kimberly Fricker, Monica Makiewicz, Joshua Porter and Marianne Sarrail) for TCEA, CSEA 105, CSEA 823, and Management)

On motion of Member Knollenberg, seconded by Member Espinoza and on a 5-0-0 Roll Call vote the Board reconvened to Open Session at 10:00 a.m.

Reconvened to Open Session

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

In closed session, the Board voted to unanimously to terminate classified Employee # VZ8247174 from employment, effective immediately, and directed the Superintendent or designee to give notice to the employee. The roll call vote was as follows

Action Taken in Closed Session

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

Member Smith announced that today's meeting is being digitally recorded.

Recording of Meeting

Board Member Espinoza led the flag salute.

There were no Special Recognitions or Presentations

There were no public comments

Flag Salute

Special Recognition/ Presentation

Public Comments

Marianne Sarrail

• All sanitization for the entire District was completed on Thursday afternoon

• Food Services provided 356 meals the first day and by day four we were at 936 meals.

Business Services Update

Dr. Fricker - Josh Porter

 Sent out comprehensive package to Certificated Staff for Instruction and Support

- Staff is planning for full launch of Instructional Services beginning Monday
- We have deployed 700 devices to students and are anticipating the need to supply additional devices because of closure being extended
- Technology has been working around the clock to keep up with all the District's and students needs
- We are in the process of purchasing additional devices for students and curriculum adoptions
- TCUSD help desk has been working very effectively with questions being answered sooner than anticipated

Educational Services Update

Monica Makiewicz

- Thank TCEA for working together on MOU that will be published Monday
- Still working with CSEA 105 and CSEA 823 and hope to conclude this week
- We are moving forward with the LCAP Survey and it is still due with the same timeline. In the next few weeks, we will be meeting with Sites and Committee via Online and telephone.
- Encourage anyone with questions to please reach out to the TCUSD help desk.

Personnel Services Update

Ellen Laughlin, TCEA: None Robin Penn, CSEA #105: None Bargaining Unit Comments

Art Contreras, CSEA #823: None

Member Georgino

- Congratulations to Sydney Chang for all CIF Division 4 First team Water Polo
- Congratulations to Sara Martinez All CIF Division 5 First team Soccer
- Congratulations to Alex Bershtein committed to playing Soccer for SOKA University
- Congratulations to everyone involved in the Musical. It was an awesome production and a special thank you to Jerry Jambazoian for recording it so the community may see it.
- Thank Dr. Fricker for all the communications to the families, community, staff and the Board, it has helped ease some anxiety.
- Thank you to all staff at TCUSD for doing a great job everything I have heard is positive and I do appreciate your hard work.

Member Lin

- Thank you Member Smith for your expertise in meetings and for leading today's meeting
- Kudos to our teachers, they have made major changes very fast and to the students too for adapting so well.
- Kudos and thanks to Kim and her administrative team for taking the leadership and guiding us through this very challenging time.

Member Espinoza

- Hopes all in the community are safe and healthy and adjusting to things in these difficult times. This is not what anyone would have expected but everyone is making the best of it.
- Commends Superintendent, Cabinet, all staff and all teachers for their tireless efforts to deliver for our families and students.
- Very special recognition to the musical, it was a wonderful production.
 The student, staff and volunteers worked so hard and thank to Jerry for capturing it on video.
- Shared that the TCHS rampage had an article on Graduation commencement recognizing graduates for more than academics.
 Hoping to acknowledge other accomplishments that are non-academic such as sports or performing arts.

Member Knollenberg

- Commends the Superintendent and staff for continued communication
- Recognize volunteers for working during this time

Member Smith

- Stated that these times are "Like trying to get a Drink out of a Fire Hydrant" this is what everybody has been dealing with for the past weeks.
- Appreciated the effort by Superintendent and the entire District staff for making things go as smoothly as they have been.
- Very pleased to see what the principals, teachers and students have posted to the websites. Kudos to everybody, this was thrust upon us and it is not a fun situation but cannot say enough of how the District and the

Board Member Comments

staff has stepped up to it. Thank you all very much for that.

- Also echoed the sentiment about the Musical and the unfortunate situation where it had to be canceled but thanked Jerry for recording it for the community and putting on his website.
- Sincerest thanks to everybody for all that you have been doing to keep this ship sailing through this rough storm.

Dr. Fricker

- Thanks to all the volunteers that have come to help check out devices or with food distributing.
- Thanks to all classified workers that are coming in to do payroll or maintain the maintenance and operation of the district at large, employees in personnel to help things flow smoothly and to Andy and his team have done a phenomenal job working with families.
- It has been great working with union leadership and can't thank Kyla and Ellen enough for all their support though all this and also working with CSEA105 and CSEA 823 to ensure all employees are well taken care of.
- Thanks to the Leadership team for working at all hours and meeting to get things in place and planned. Big thanks to Hannah Geddy who has stepped up tremendously at this time with planning and communications. Also to Mercedes Gomez, Curriculum and Instruction and Tamar Kataroyan, Special Education. Plans have been in place since Monday before closure.
- Working with Richard Lohman and Mike Kidd rerouting of graduation and prom. More information will be coming. Will send survey to senior population.
- Will take into account about recognizing other senior groups and individuals and working to make sure they are well taken care of and end of school year is memorable
- Information about juniors applying for college in fall and working with counseling teams.
- Worked through spring break to put out additional information that will come out this next week.

Donna announced that she received a letter from LACOE regarding CSEA 105 bargaining.

There were no items for Discussion Information

On motion of Member Knollenberg, seconded by Member Espinoza, and on a 5-0-0 Roll Call vote, the Board received Board Policy: BP 5112 Interdistrict Attendance for second reading and approved.

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

Dr. Fricker gave an explanation of what updates are on policy.

Superintendent Comments

Written
Communications

Discussion/ Information Items

Item #18
Received Board
Policy BP 5117
Interdistrict
Attendance
for Second
Reading and
Approved

On motion of Member Georgino, seconded by Member Lin, and on a 5-0-0 Roll Call vote, the Board Adopted Resolution 1920-16 Supporting Full-Day Kindergarten Instruction and Full- day Kindergarten Facilities Grant Program Applications.

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

Marianne gave an overview of grant process and amounts. Member Smith had a question

On motion of Member Espinoza, seconded by Member Lin, and on a 5-0-0 Roll Call vote, the Board Adopted Resolution 1920-17 Proclaiming Week of May 4-8, 2020 as "Teacher Appreciation Week"

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

On motion of Member Espinoza, seconded by Member Knollenberg, and on a 5-0-0 Roll Call vote, the Board Adopted Resolution 1920-18 Proclaiming Week of May 17-23, 2020 as "Classified School Employees' Week"

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

On motion of Member Lin, seconded by Member Knollenberg, and on a 5-0-0 Roll Call vote, the Board Adopted Resolution 1920-19, Emergency Resolution Temporarily Closing District Schools for the Remainder of the 2019-2020 School Year in Response to the Coronavirus (covid-19) Pandemic

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

On motion of Member Lin, seconded by Member Espinoza, and on a 5-0-0 Roll Call vote, the Board Approved ImPACT Concussion Management Program

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None Item #19 Adopted Resolution 1920-16 Supporting Full-Day Kindergarten Instruction and Full- day Kindergarten Facilities Grant Program Applications

Item #20 Adopted Resolution 1920-17 Proclaiming Week of May 4-8, 2020 as "Teacher Appreciation Week"

Item #21 Adopted Resolution 1920-18 Proclaiming Week of May 17-23, 2020 as "Classified School Employees' Week"

Item #22 Adopted Resolution 1920-19, Emergency Resolution Temporarily Closing District Schools for the Remainder of the 2019-2020 School Year in Response to the Coronavirus (covid-19) Pandemic

Item #23 Approved ImPACT Concussion Management Program

On motion of Member Georgino, seconded by Member Espinoza, and on a 5-0-0 ROLL CALL vote, the Board Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

Opening Time: 10:32 a.m. Closing Time: 10:32 a.m.

On motion of Member Knollenberg, seconded by Member Lin, and on a 5-0-0 ROLL CALL vote, the Board Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

On motion of Member Georgino, seconded by Member Espinoza, and on a 5-0-0 ROLL CALL vote, the Board Approved Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

(Board approval is pending approval of the AB 1200 documents by the Los Angeles County Office of Education.)

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

Monica gave an overview of modifications to contract

Item #24a. Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Collective Bargaining Agreement with the California School **Employees** Association, Chapter 105, Pursuant to AB 1200 Item #24b. Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Collective Bargaining Agreement with the California School **Employees** Association, Chapter 105, Pursuant to AB 1200 Item #24c. Approved Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Collective Bargaining Agreement with the California School **Employees** Association, Chapter 105,

Pursuant to AB 1200

On motion of Member Knollenberg, seconded by Member Lin, and on a 5-0-0 ROLL CALL vote, the Board Approved Approve Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

Opening Time: 10:38 a.m. Closing Time: 10:38 a.m.

On motion of Member Knollenberg, seconded by Member Espinoza, and on a 5-0-0 ROLL CALL vote, the Board Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

On motion of Member Georgino, seconded by Member Lin, and on a 5-0-0 ROLL CALL vote, Approved Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None

The Board voted on each Consent Agenda Item individually

Item #25a.
Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Item #25b. Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200 Item #25c. Approved Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Items #26-28 Consent Agenda

On motion of Member Espinoza, seconded by Member Knollenberg and on a 5-0-0 Roll Call vote, the Board Approved the Minutes of the Special Meeting of the Board of Education of March 13, 2020.

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None Item #26 Minutes of the Special Meeting of the Board of Education of March 13, 2020

On motion of Member Knollenberg, seconded by Member Espinoza and on a 3-0-2 Roll Call vote, the Board Approved the Minutes of the Regular Meeting of the Board of Education of March 11, 2020.

Aye: Georgino, Espinoza, Knollenberg,

Nay: None

Abstain: Smith, Lin Absent: None Item #27 Minutes of the Regular Meeting of the Board of Education of March 11, 2020

On motion of Member Lin, seconded by Member Georgino and on a 5-0-0 Roll Call vote, the Board Approved Payroll Contracts and POs

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin

Nay: None Abstain: None Absent: None Item #28 Payroll Contracts and POs

Member Espinoza had questions on the Contracts Page and the Purchase order report.

Board Request or Comments on

Member Georgino:

Would like to see Seniors recognized this year and every year for College or Military acceptance by Banners or some type of recognition-possibly as Action Item for April 22, 2020 meeting.

Would like to add Dr. Fricker's contract extension to a future meeting.

Board has completed its Self- evaluation and hope to have a meeting within the next 2 weeks in the evening.

Member Espinoza Would like to make a platform for Seniors/student to share Member Knollenberg: Would like to see updated budget and stipend report

Future Items

None Additional Public Comments

On motion of Member Knollenberg, seconded by Espinoza, and on a 5-0-0 Roll Call vote, the meeting was adjourned at 10:55 a.m.

Adjournment

Aye: Georgino, Espinoza, Knollenberg, Lin, Smith

Nay: None Abstain: None Absent: None

Melissa Espinoza, Clerk of the Board of Education

<u>Future Board of Education Meetings</u> April 22, 2020

May 13 and 27, 2020 June 10 and 24, 2020 Future Board Meetings